3d
WEEKLY

JULY 5, 1941

Nursing times

STUDENT NURSES' NUMBER

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By the Student Nurse

Student Nurses' Association Reports

Royal College of Nursing News

Crossword Puzzle

..safely on to solids...and steadily on..

THE food that is to see baby safely and smoothly through weaning—the food that is to remain the basis of a healthy diet throughout childhood—such a food must satisfy four essential conditions. It must be highly digestible, it must be nutritious, it must be protective, and it must be balanced. Until Farex was devised, no such single food was available. Farex was formulated specially to fulfil these conditions, and it has done so with a success that has been unstintingly praised. Your own knowledge of nutrition will help you to realise what a very real achievment Farex is. Here is what it contains:
WHEAT-FLOUR, OATMEAL and MAIZE, finely milled for easy digestion, provide carbohydrate for energy, and protein for growth. WHEAT-GERM (also rich in protein) and YEAST yield VITAMIN B1—anti-neuritic and essential for complete carbohydrate digestion. CALCIUM and PHOSPHORUS, with extra VITAMIN D are added for sound teeth and straight bones. Extra IRON to enrich the blood, and other MINERALS essential to health.

Farex is ready-cooked. For weaning, simply mix it with milk, gravy, sugar, or any flavouring the growing young appetite may favour. You may rest easy in your mind about baby's progress in these war-time days, so long as the diet includes the wide and planned variety of nutritional factors—energising, body-building and protective—which are provided in Farex. In ½ lb. and 1 lb. cartons.

FAREX

for nutritional balance in weaning

Farex, because of its digestibility, nutritional balance and scope for flavouring, is of great value in the sick-room, to supplement or replace the ordinary diet.

GLAXO LABORATORIES LIMITED, GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XXXVII. No. 1888.

Journal of the Royal College of Nursing

WARD MAID BRIGHTER by BOVRIL

PROTEIN DEFICIENCY

To guard against this, attention is drawn to the pioneer, edible

SOYA FLOUR "SOYOLK"

in which the proteins are of high biological value.

Supplies, now restricted, may again soon become freely available but meantime

SOYA FOODS LTD.
RICKMANSWORTH

will gladly send free samples for trials to dietitians or M.S. in charge of Hospitals, Institutions, Feeding Centres, etc.

"Many food problems are being solved by the advances in the canning industry."

Batchelor's Peas

are proof of the
HIGH AND CONSISTENT QUALITY
of canned goods of repute

* RICH IN VITAMINS
* RICH IN MINERAL SALTS

Batchelor's Peas Ltd., Wadsley Bridge, Sheffield.

Proved by Time
A TRIUMPH OF DESIGN

INGRAM'S "OMEGA"

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The 2-oz. size

The "Omega" is the most consistently popular Breast Reliever, having been designed in closest collaboration with Medical Authorities. An instrument made for a specific purpose—proved by time to be a triumph of British design! Packed in sealed cartons.

ON THE P.A.T.A.
Obtainable from all Wholesale Houses.

Manufactured by **INGRAM'S LONDON**

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All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by 12 noon Wednesday, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- *per inch; minimum charge,* 8/-

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (33)

JOINT NURSING AND MIDWIVES COUNCIL—NORTHERN IRELAND

THE Final Examination will commence on the 28th October, 1941.

Applications for admission to the Examination must be made on special forms, which will be obtainable from the Registrar, 120, Great Victoria Street, Belfast, from 5th August to 16th September, 1941

Applications, fully completed, must reach the Registrar not later than 30th September, 1941. (202)

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for the examinations for Pupil-Midwives to be held in August and September, 1941 as follows:—

(1) **First Examination:**—
Written: 13th August.
Oral and practical:
20th August—Birmingham, Leeds.
21st August—Croydon
22nd August — London, Bristol, Liverpool, Sheffield.
23rd August — Manchester, Newcastle-upon-Tyne.

The examination will be held at other centres if necessary.

(2) **Second Examination:**—
10th September—Birmingham, Leeds.
12th September—London, Bristol.
13th September—Manchester

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(149)

JOINT NURSING AND MIDWIVES COUNCIL—NORTHERN IRELAND

THE Preliminary Examination will commence on the 21st October, 1941.

Applications for admission to the Examination must be made on special forms, which will be obtainable from the Registrar, 120, Great Victoria Street, Belfast, from 29th July to 9th September, 1941.

Applications, fully completed, must reach the Registrar not later than 23rd September, 1941. (201)

RE-UNIONS

10/- *per inch; minimum charge,* 8/-

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

THE annual Reunion of the Nurses' League, North Middlesex County Hospital, Edmonton, will take place on Saturday, 19th July, at 3.30 p.m., circumstances permitting. Those requiring hospitality for night please write. (86)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

NURSES LEAGUE—An "At Home" will be held on Saturday, 19th July, at 3.30 p.m.

All past members of staff are cordially invited. R.S.V.P. to the Matron. (270)

TRAINING AND LECTURE COURSES

10/- *per inch; minimum charge,* 8/-

THE ROYAL COLLEGE OF NURSING

PART time **Industrial Nursing Course** for nurses employed in industry. Lectures Wednesday evenings 6 to 8 p.m. July 9th to July 30th; August 20th to September 24th. Fees, members 2 guineas, non-members 3 guineas.

Apply to the Director of Education Department, The Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. (194)

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 13th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
(d) **Dietetic Course.** Fifteen months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, Nationa Health Society, 90, Buckingham Palace Road, S.W.1. (10)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (48)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)

c.o. UNIVERSITY COLLEGE, LEICESTER

SUMMER VACATION COURSE IN DIETETICS

AN **Intensive Course in Dietetics,** under the direction of PROFESSOR V. H. MOTTRAM, is being arranged from July 28th to August 8th, 1941.

Fee for whole Course, 6 guineas.
(Lectures only, 4 guineas.)

For particulars apply to the Secretary. (407/16)

Please mention "Nursing Times" when answering its advertisements.

PUBLIC HEALTH VACANCIES

10/- *per inch; minimum charge* 8/-

THURROCK URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

THE Council invite applications for the position of **Health Visitor.**

Applicants must be General Trained and State-registered nurses, should hold the Certificate of the Central Midwives Board, and possess one or other of the following qualifications:—

1. The new Health Visitors' Certificate of the Royal Sanitary Institute.
2. The holding of an appointment as Health Visitor prior to 1st April, 1930, with the approval of the Minister of Health.

The person appointed will be required to perform maternity and child welfare duties for the Urban District Council, and school medical work, including attendance at minor ailment clinics and school medical inspections, for the Essex County Council, together with any other work considered necessary by the County or District Medical Officer of Health.

Salary will commence at £200 per annum, rising by annual increments of £10, subject to satisfactory service, to a maximum of £270 per annum, plus bonus. Bicycle and uniform allowances of £5 and £10 per annum are payable. The person appointed will be required to live in the Urban District.

The appointment, which will be determinable by one month's notice on either side, will be subject to the requirements of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications stating age, experience and qualifications, together with copies of not more than three recent testimonials and endorsed "Health Visitor" should be addressed to the undersigned to arrive not later than the 19th July, 1941.

A. E. POOLE,
Clerk to the Council.

Council Offices,
Whitehall Lane,
Grays, Essex.
25th June, 1941. (172)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

APPLICATIONS are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.

(b) The Certificate of the Central Midwives Board.

(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

Or must either—

2 Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or

3 Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding Superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10, up to a maximum of £250, together with £8 per annum uniform allowance and £5 per annum for a bicycle. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 10th July, 1941.

Candidates receiving no reply by the 31st July may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
19th June, 1941. (98)

BOROUGH OF SUTTON COLDFIELD

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** in the Borough of Sutton Coldfield at a salary of £200 per annum increasing by annual increments of £10 to a maximum of £260 subject to satisfactory service. A War Bonus (at present ten per cent) will be paid in addition. Out-of-pocket travelling expenses will be allowed and a uniform allowance of £10 per annum will be paid. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should be State-registered nurses and hold the C.M.B. and Health Visitors' Certificate and preference will be given to those who have had experience as Whole Time Health Visitors under a Local Authority.

Written applications endorsed "Health Visitor" stating age, qualifications and experience and containing copies of not more than three recent testimonials or alternatively the names of persons to whom reference may be made must be sent to the Medical Officer of Health, Council House, Sutton Coldfield, not later than the 25th July, 1941.

R. WALSH,
Town Clerk.

Council House,
Sutton Coldfield.
27th June, 1941. (178)

BOROUGH OF REIGATE

COMBINED APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE TEMPORARY

APPLICATIONS for the above-named appointment are invited from general trained nurses possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The person appointed will be required to work under the direction of the Medical Officer of Health and School Medical Officer. The appointment will be a whole-time one, subject to two months' notice on either side, expiring at any time.

The salary will be at the rate of £230 per annum, plus cost of living bonus (at present £23) and an allowance of £10 per annum for uniform.

Application should be made on a form obtainable from the Medical Officer of Health, Town Hall, Reigate, from whom further particulars of the duties may be obtained. The completed form, together with copies of not more than three recent testimonials should be delivered to the undersigned not later than noon on Saturday, 19th July, 1941.

HEBER DAVIES,
Town Clerk.

Town Hall,
Reigate.
30th June, 1941. (242)

URBAN DISTRICT COUNCIL OF INCE-IN-MAKERFIELD

HEALTH VISITOR

THE above Council invite applications for the post of **Health Visitor,** at a salary of £202 10s., rising by one annual increment of £11 10s., and two annual increments of £11, to £236, with the addition of the recognised War Bonus on such amounts. The Council will provide uniform to the value of £7 10s. annually.

Applicants must not be more than 40 years of age, and must possess the qualifications prescribed in the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The appointment will be subject to the passing of a medical examination, and to the provisions of the Local Government Superannuation Act, 1937.

Applications (on forms obtainable from the undersigned on receipt of a stamped, addressed, foolscap envelope), accompanied by copies of three recent testimonials, must reach the undersigned not later than the 12th July, 1941.

A. F. HOWGATE,
Clerk.

Council Offices,
Ince, near Wigan. (152)

CITY OF WINCHESTER
MATERNITY AND CHILD WELFARE COMMITTEE
APPOINTMENT OF MIDWIFE

APPLICATIONS are invited by the Winchester City Council for the appointment of **Midwife.**

The person appointed will be required to devote the whole of her time to the duties of the appointment, and not to engage in private practice.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The salary will be £200 per annum, plus cost of living bonus (at present amounting to 10 per cent.) with bicycle (and upkeep of same), and uniform. The Council will endeavour to make a house available for the person appointed.

Forms of application and conditions of appointment may be obtained from the undersigned by whom applications must be received not later than 15th July, 1941.

J. A. CROMPTON,
Town Clerk.

Guildhall,
Winchester.
1st July, 1941. (249)

BOROUGH OF BARKING
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-registered nurses holding the certificate of the Central Midwives' Board, for the position of Midwife in the Public Health Department in the Borough of Barking. Salary will be at the rate of £225 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £300 per annum, less emoluments (board, lodging and laundry) rated at £80 per annum. In addition a cost of living bonus will be paid.

This Sister-Midwife will work at a Maternity Home in a reception area. She may also undertake maternity work in Barking.

The appointment will be subject to the provisions of the Local Government Superannuation Act and to the candidate passing the necessary medical examination.

Further particulars and application form may be obtained from the undersigned. Applications must be received not later than the 14th July, 1941.

E. R. FARR,
Town Clerk.

Town Hall,
Barking, Essex. (106)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost-of-living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the county as may be required. The duties do not include midwifery.

The post will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 12th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
23rd June, 1941. (110)

RELIEF MIDWIVES AND PUPIL HEALTH VISITORS' COURSE

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 35 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum plus war bonus, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1942-3 Assisted Course of Training for the Health Visitors' Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1942, and will comprise seven months training and five months work in the Public Health Department. A salary of £2 per week, plus war bonus will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Medical Officer of Health, The Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before 12th July, 1941, in envelopes endorsed "Relief Midwife and Health Visitors' Course." (133)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

APPLICATIONS are invited for the appointment of a temporary **Health Visitor** at a salary of £200 per annum increasing by annual increments of £10 to £230.

Applicants must be fully qualified nurses, and must hold the Certificate of the Central Midwives Board and either :—

(*a*) The New Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(*b*) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(*c*) Have been previously approved by the Ministry of Health as a Health Visitor.

It is essential that the applicants should be able to drive a car.

The successful candidate will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from my Office and must be returned together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor."

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter (119)

COUNTY BOROUGH OF SMETHWICK
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of Municipal **Midwife.** Candidates should be State-registered nurses and State-certified midwives, and for officers with these qualifications the salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum, together with uniform allowance of £15 per annum and travelling expenses, plus cost of living bonus which is at present 10 per cent.

Applications will also be considered from State-certified midwives who are not State-registered nurses, but in this case the salary will be at the rate of £200 per annum without increments but with allowances as above.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to termination by two months' notice on either side. The successful candidate will be required to pass a medical examination. Canvassing directly or indirectly will disqualify.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom they should be forwarded, together with copies of three recent testimonials, not later than 26th July, 1941.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
30th June, 1941. (295)

BOROUGH OF WEMBLEY
PUBLIC HEALTH DEPARTMENT
TEMPORARY APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the "temporary" post of **Health Visitor** in the Public Health Department of the Borough Council. The salary is at the rate of £210 per annum, and the successful applicant will take the place of a Health Visitor now on active service.

Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor .

Particulars of appointment and form of application may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Wembley.

Forms of application enclosed in an envelope endorsed "Temporary Appointment of Health Visitor" must be delivered to the undersigned not later than noon on Thursday, 17th July, 1941.

KENNETH TANSLEY,
Town Clerk.

Town Hall,
Wembley,
Middlesex.
30th June, 1941. (277)

HOSPITAL AND OTHER VACANCIES
10 - *per inch* ; *minimum charge* **8** -

ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW
APPOINTMENT OF MATRON

APPLICATIONS are invited for appointment as **Matron** of above Hospital having 275 cots in Glasgow, 80 cots in country, and a separate Out-Patients' Department in Glasgow. All children are under 13 years of age.

Applicants must hold the Certificate of a first class training school and be State-registered—both General and Children's desired—must have thorough practical experience of the care of children, of hospital administration, of general management and housekeeping, and of the selection and training of nurses and domestic staff, and must state age, place of birth, nationality, qualifications, married, widow or spinster, church, when available to take up duty, and full particulars of training, experience and appointments already held. Salary £400 per annum with house, light and heat, board and laundry. Federated Superannuation Scheme in operation.

Twelve printed or typewritten copies of application and of not more than five recent testimonials must be sent to the undersigned not later than Wednesday, 30th July, along with one letter of application addressed to the Chairman written in the applicant's own handwriting and giving the names and addresses of three references. The successful applicant will have to pass a medical examination. Further particulars and a print of the last Annual Report of the Hospital may be obtained from the undersigned. The Secretary, Royal Hospital for Sick Children, Offices 86, St. Vincent Street, Glasgow. (169)

BRIDPORT JOINT HOSPITAL BOARD

MATRON required. Small hospital. Apply stating qualifications and experience to C. A. R. Thomas, Clerk to Bridport Joint Hospital Board, Bridport, Dorset.

Staff Nurse required (particulars as above).

Cook General required (particulars as above). (239)

CITY OF SALISBURY

THE Corporation invite applications for the appointment of a Resident **Matron** at a Sick Bay for Evacuees.

Salary £100 rising by annual increments of £10 to £120 per annum. Board will be provided.

The Matron must be a fully-trained State-registered nurse.

Applications, stating age, qualifications and experience, accompanied by copies of two testimonials, to be sent to the undersigned not later than 12th July, 1941.

ARTHUR SMART,
Town Clerk.

The Council House,
Bourne Hill,
Salisbury. (164)

MATRON wanted at the Sanatorium for Women and Children (50 beds), Hinsley Road, Chandler's Ford, near Winchester. Must be general trained with tuberculosis experience added. Salary £160 rising by £10 to £200 with quarters and £10 uniform allowance. Superannuation Scheme in force. Board allowance during holidays.

Apply stating age, qualifications, experience and enclosing photograph and copies of three testimonials to the County Medical Officer, The Castle, Winchester. (248)

BEDFORD BOROUGH COUNCIL
WAR TIME DAY NURSERY
(WHOLE TIME 40 CHILDREN)

MATRON required on July 31. Salary £125 per annum (subject to adjustment in case of superannuation) together with board, lodging and laundry and uniform allowance of £10 per annum. Must be S.R.N. or S.R.C.N. Application forms, together with further particulars will be supplied on receipt of a stamped addressed foolscap envelope by the Medical Officer of Health, Town Hall, Bedford, to whom they should be returned together with copies of testimonials in an envelope endorsed "Day Nursery," not later than July 18.

H. DARLOW,
Town Clerk.
(291)

QUEEN'S INSTITUTE OF DISTRICT NURSING
HUNTINGDONSHIRE COUNTY NURSING ASSOCIATION

SUPERINTENDENT required with Health Visitor's certificate and necessary qualifications to act as Supervisor of Midwives. Motorist. Salary according to experience. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (214)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLY ROAD, BOURNEMOUTH

APPLICATIONS are invited for the post of **Assistant Matron.** Candidates must be State-registered nurses holding the C.M.B. Certificate and have had experience as a Ward Sister and in an Administrative capacity.

Commencing salary at the rate of £130 per annum with board, uniform and residence.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, together with recent testimonials to be sent to the Matron before July 11th. (109)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

FIRST **Assistant Superintendent** wanted for the Central Training Home, 29, Castle Terrace, Edinburgh. Commencing salary £140 per annum rising to £160 per annum with £10 uniform allowance and all else provided. For particulars regarding duties apply to Miss Manson, Superintendent, 29, Castle Terrace, Edinburgh. (251)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
BEDS 154, 234 WITH EMERGENDY BEDS, FEDERATED SUPERANNUATION SCHEME IN FORCE

APPLICATIONS are invited for the pos of **Assistant Matron** with House-keeping duties. Candidates must be S.R.N. with Ward-Sisters' and Administrative Experience. Salary £125 p.a. Uniform provided Apply giving Matron's name for reference to Matron. (74)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL,
KINGSBURY, N.W.9
(PART I MIDWIFERY TRAINING SCHOOL)

SISTER **Tutor** required, capable of relieving Matron. Opportunity to study for Midwife Teachers' Examination. Salary £110 p.a. rising by £10 p.a. to £140 p.a. with uniform allowance of £10 p.a. and board, lodging and laundry.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with two matrons' names for reference to be addressed to the Matron. (236)

BOROUGH OF CHESTERFIELD
CORPORATION MATERNITY HOME

APPLICATIONS are invited for the appointment of **Sister Tutor,** who will also act as **Assistant Matron** at the above Maternity Home, which is recognised for the training of Pupil Midwives under Part II of the New Section B of the Rules of the Central Midwives Board. Applicants must be State-registered nurses, State-certified midwives, and hold the Sister Tutor's Certificate or be otherwise approved as a Teacher by the Central Midwives Board. Salary £120 per annum, rising by annual increments of £10 to a maximum of £140 per annum, plus War Bonus at present 10 per cent., together with £10 per annum uniform allowance. The post is a superannuated one, of which the emolument value is £80 per annum.

Applications are also invited for a **Ward Sister** at the above Maternity Home. Applicants must be State-registered nurses and State-certified midwives. Salary £100 per annum, rising by annual increments of £5 to a maximum of £110 per annum, plus War Bonus at present 10 per cent., together with £10 per annum uniform allowance. The post is a superannuated one, of which the emolument value is £80 per annum.

The successful applicants for both appointments will be required to pass a medical examination, and to contribute under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with three recent testimonials, should be sent to the Matron, Corporation Maternity Home, Chesterfield, not later than July 19th.

RICHARD CLEGG,
Town Clerk.

28th June, 1941. (186)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

APPLICATIONS are invited for the post of **Senior Sister.** Candidates must be S.R.N. and S.C.M. with good theatre experience. Salary at the rate of £130. F.S.S. in force.

Apply to the Superintendent stating age, experience, religion, with matron's names for reference. (78)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE
SISTER TUTOR

APPLICATIONS are invited from suitable persons for the above appointment at Woolston House Emergency Hospital, which is a recognised Training School for nurses.

Applicants must be State-registered and hold the C.M.B. certificate and be competent to give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £150 per annum, rising, by annual increments of £10 to £170 per annum, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held, accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible

TOM KAY,
Public Assistance Officer.

Town Hall,
Newport, Mon.
June, 1941. (115)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A. HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above named Hospital. Candidates must be S.R.N. and should hold the Sister Tutor Certificate or the Diploma in Nursing or have had considerable teaching experience.

Salary £150, rising by £5 to £160 per annum. Emoluments valued at £65 per annum.

Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (113)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER **Tutor and Home Sister** required (combined post). Applicants must hold a Sister Tutor's certificate. Salary £120, rising by annual increments of £15 to £150 Thirty-two nurses in training. All uniform supplied. Federated Superannuation Scheme in force.

Apply stating age and experience to the Matron. (55

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON.
Central Middlesex County Hospital, Willesden, N.W.10
Resident. S.R.N. and S.C.M. with administrative experience in large hospital. Salary £130 by annual increments to £180 per annum.

HOUSEKEEPER.
Central Middlesex County Hospital, Willesden, N.W.10.
Resident or non-resident. Diploma in domestic science (obtained after one or two years' training) or recognised Housekeeping certificate essential, also experience in large hospital or institution. Salary £130 per annum resident; for additional non-resident allowance *see below*. Appointment unestablished; may later become established. After one year's satisfactory service consideration will be given to an increment.

ASSISTANT SISTER TUTOR. S.R.N., S.C.M., with recognised Sister Tutor's diploma or certificate.
West Middlesex County Hospital, Isleworth, Middlesex.
Resident. Salary £120 by annual increments to £170 per annum.

WARD SISTER.—S.R.N.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Non-resident. Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance see below.

STAFF NURSES MIDWIVES.—S.R.N., and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. (For day andnight duty).
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance *see below*.

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Salary £90 by £5 to £105 p.a. resident : for additional non-resident allowance *see below*. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired.)
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary : With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at :—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**
Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in September and November, 1941.
Also required at :—**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Students spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers ; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association ; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances* : Sisters and Housekeeper—£80 p.a.; below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (275)

SISTER and **Sister Tutor,** Herts. C.C., Cell Barnes Colony, St. Albans. Immediate vacancy for Sister Tutor in this Institution of 600 Beds. To have supervision of Medical and Surgical Nursing of Patients, including work of theatre, and to train Nurses for R.M.P.A., and State examinations in M.D. Nursing. Salary £135 p.a., rising by £5 to £150 with usual emoluments. Pensionable under Asylums and Certified Institutions (Officer's Pensions) Act 1918. Apply—Medical Superintendent, Cell Barnes Colony, St. Albans, Herts. (142)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM, 3
(NORMALLY 146 BEDS)

HOME **Sister** required. S.R.N., with housekeeping certificate.

Federated Superannuation Scheme in force. Salary commencing £120.

Apply with three recent testimonials to the Matron. (170)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

ASSISTANT **Home Sister** required. Housekeeping experience essential. Commencing salary £85. F.S. scheme. Apply, with particulars of training to Matron. (220)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

THE Council invite applications for the temporary appointment of **Assistant Home Sister,** at Whipps Cross Hospital, Leytonstone, E.11.

The salary will be £100 per annum, rising by annual increments of £5 to £125 per annum, and after eight years' service, by further annual increments of £5 to a maximum of £135 per annum, with residential allowances and the use of uniform. Candidates must be State-registered nurses.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms upon which applications must be made can be obtained from the undersigned, or will be forwarded on the receipt of a stamped and addressed envelope, and must be returned not later than Monday, the 21st July, 1941.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11. (258)

LLANELLY AND DISTRICT GENERAL HOSPITAL, CARMARTHENSHIRE
(100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor and Home Sister** (combined post).

Candidates must be on the register of Tutors of the College of Nursing and have had administrative experience. Salary at the rate of £150 per annum rising by two annual increments of £10 to a maximum of £170 per annum, with full residential emoluments. F.S.S.N. & H.O. (C.) in operation.

Applications stating age, qualifications and experience together with copies of three recent testimonials, to be forwarded immediately to the Matron. (166)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

ASSISTANT **Matron - Housekeeping Sister** required (combined post). Housekeeping certificate essential. Salary £130 per annum rising by annual increments of £5 to £145. F.S.S. in force. Uniform material provided.

Apply stating age, qualifications and experience together with copies of testimonials, to Matron. (105)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

HOUSEKEEPING **Sister** required at the above Sanatorium of 175 beds. Duties include supervision of the kitchen, dining rooms and stores. Salary £120 p.a., plus £5 4s. War Bonus. Uniform and the usual residential emoluments. Superannuation Scheme in force. Apply with full particulars and names for reference to Matron. (211)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

HOUSEKEEPING **Sister** required. S.R.N. and Institutional experience essential. Commencing salary £120 per annum with uniform and usual emoluments.

Staff Nurses required for Theatre, Wards, Fracture Clinic and the Private Ward extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (102)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, RESIDENT ASSISTANT NURSES AND NON-RESIDENT MALE NURSE, ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister.

Salary £100 per annum, rising subject to satisfactory service by two increments of £7 10s. to £115 per annum, together with the usual residential emoluments valued at £70 per annum with a cost of living bonus of 5 per cent. on the salary and emoluments. A merit increment of £5 will be granted after five years and a further £5 after eight years of satisfactory service.

Candidates must be State-registered and State-certificated midwives.

Resident Assistant Nurses.

Salary £60 per annum, rising subject to satisfactory service by two increments of £5 to £70 per annum, together with the usual residential emoluments valued at £65 per annum with a cost of living bonus of 5 per cent. on salary and emoluments. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

Non-resident Male Nurse.

Salary £160 per annum, rising subject to satisfactory service to £180 per annum, with a cost of living bonus of 8s. per week. Candidates must have certificated qualifications.

Ward Orderlies are employed to carry out non-nursing duties.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
30th June, 1941. (204)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL—225 BEDS

JUNIOR **Night Sister** required. Must be S.R.N. (S.C.M. also preferred). Salary £80 or £85 according to qualifications. F.S.S. in force. Preference will be given to applicant with Theatre experience and who has held previous ward sister's post. Appointment duration one year. Apply with particulars to the Matron.

Unexpected vacancies occur in July and August for two **Staff Midwives**, S.R.N. and S.C.M. essential, for maternity ward of 19 beds. Recognised for Part II training by the Central Midwives Board. Salary £80 p.a., F.S.S. in force. Please apply, giving names of two referees and full particulars to the Matron. (184)

CHILDREN'S HOSPITAL, DERBY

NIGHT **Sister** required end of July. S.R.N. and R.S.C.N. essential.

Apply with matron's name for reference to Matron. (264)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

A NIGHT **Sister** (S.C.M. preferred) required. Previous experience as Ward Sister essential. Commencing salary £115. Federated Superannuation Scheme in force.

Apply the Matron. (252)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurses and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (temporary). Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION, WESHAM,
KIRKHAM, NEAR BLACKPOOL

Assistant Nurses. Previous experience not necessary; salary £60 per annum, rising by annual increments of £2 10s. to a maximum of £65 per annum.

Applications from single persons or widows between the ages of 18 and 30, accompanied by one or more testimonials, to be sent to the Matron, Fylde Institution, Wesham, Kirkham.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Ward Sister (temporary). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
30th June, 1941. (206)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital.

Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses.

Salary £105, rising to £115 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 11th July, 1941.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (134)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and fever trained.

Salary £95 by £5 to £110 per annum, plus cash bonus on amount of salary and emoluments, at present 5 per cent., rations, apartments and uniform.

Ward Sister. Salary £90 by £5 to £100 plus bonus and emoluments as above, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

The successful candidates will be required to be medically examined for superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Dept.,
2, Lodge Road,
West Bromwich.
16th June, 1941. (72)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.** Salary £95 per annum.

Applicant must be a State-registered Nurse. Federated Superannuation Scheme in force.

Matron's reference essential.

Apply Matron. (60)

SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent Ophthalmic experience. Federated Superannuation Scheme in operation.

Applications to the Matron at the Hospital. 20th June, 1941. (107)

CAMBORNE-REDRUTH MINERS AND GENERAL HOSPITAL, REDRUTH, CORNWALL

NIGHT **Sister,** S.R.N., S.C.M. required. Theatre experience essential. Salary commencing £90. F.S.S.N. in force. Uniform provided.

Apply giving full particulars of training and experience to Matron. (83)

NELSON HOSPITAL, MERTON, S.W.20

NIGHT **Sister** required. S.R.N., S.C.M. Apply to Matron. (292)

Lancashire County Council—*Contd.*

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL

STATE-REGISTERED **Night Sister** and **Surgical Ward Sister** required at the above base Hospital at Weston-super-Mare. Salary commencing £85 per year. Superannuation allowance. Apply with full particulars including matron's name for reference to the Matron. (70)

SUSSEX MATERNITY HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

NIGHT **Sister** required with good Midwifery experience. Salary commencing £95 per annum, plus £7 10s. uniform allowance.

Also **Staff Midwife** for Ward and District. Salary £75 per annum plus £7 10s. uniform allowance. Federated Superannuation Scheme in force.

Apply with particulars to the Matron. 1st July, 1941. (302)

CASTLE HILL CONVALESCENT HOME, WYLAM
(Attached to Royal Victoria Infirmary, Newcastle-upon-Tyne)
(100 BEDS)

APPLICATIONS are invited for the post of **Theatre Sister**—good and recent theatre experience essential. Salary £80 rising to £110 per annum.

Also **Ward Sister** required at the same salary.

Applications giving age and experience with a matron's name for reference, should be sent to the Matron at the above Home. (104)

INGHAM INFIRMARY, SOUTH SHIELDS
(VOLUNTARY HOSPITAL, 183 BEDS)

THEATRE **Sister** required. State-registered nurse. Salary £90 rising to £105.

Uniform provided. Federated Superannuation Scheme in force.

Apply with particulars of training and experience, and matron's name for reference, to Matron. (234)

HURSTWOOD PARK NEURO-SURGICAL HOSPITAL, HAYWARDS HEATH, SUSSEX
THEATRE SISTER

APPLICATIONS from experienced **Theatre Sisters** invited for the above post. Salary £125 per annum with board, lodging, laundry and uniform. Apply to Matron, Hurstwood Park Hospital, Haywards Heath. (271)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th July, 1941. (281)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)
WOMEN'S HOSPITAL

WARD **Sister** required for puerperal and other sepsis, must be State-registered and have S.C.M. Salary £120 per annum. Material for indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Applications to Matron. (161)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

SISTER required for Casualty Department. Orthopaedic or Plaster experience an advantage. Salary from £90 inclusive by £5 yearly or according to experience. Also **Holiday Sister,** S.R.N., S.C.M., salary £90. Uniform provided. F.S.S. in force, and a 6 per cent. War Bonus at present.

Apply with full particulars to Matron. (250)

OLDHAM ROYAL INFIRMARY
(186 BEDS)
DEPARTMENT OF ORTHOPAEDICS AND FRACTURE
APPOINTMENT OF ORTHOPAEDIC SISTER—RESIDENT

APPLICATIONS are invited for the above post.

Applicants must have had Orthopaedic training and possess an Orthopaedic Certificate. A thorough knowledge of plaster technique and ability to measure for and fit orthopaedic appliances is essential.

Commencing salary will be at the rate of £110 per annum.

Applications stating age and giving full particulars of experience together with copies of three recent testimonials should be forwarded to the undersigned not later than the first post on Friday, the 18th July.

E. NELLIST,
Lady Superintendent of Nurses.
(191)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

SISTER required, Female floor, S.R.N. and C.M.B. essential. Salary £90 p.a. F.S.S.N.H.O. in force. Uniform material provided.

Application with copies of three recent testimonials to be sent to Matron. (256)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
(72 BEDS)

JUNIOR **Ward Sister** required. Salary £80—£85 if S.C.M. Superannuation Scheme in force. Uniform material provided.

Apply with matron's name for reference to Matron. (253)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
NORMALLY 472 BEDS. CLASS 1A.

SISTER in Charge of X-ray and Radiotherapy Departments required. M.S.R. and S.R.N. Resident post. Salary according to experience. The Infirmary is affiliated to the Federated Superannuation Scheme. Regional Radium Centre attached to department.

Applications giving full particulars of qualifications and experience should be addressed to the Matron. (145)

WEST HAM SANATORIUM, DAGENHAM, ESSEX
(128 BEDS)

REQUIRED. **Ward Sister.** 48 beds. Salary £110 per annum, plus 2s. 6d. per week War Bonus, with board, laundry, and use of uniform. Four weeks annual holiday with board allowance of £1 2s. per week. Appointment subject to deductions under Superannuation Act, 1937. Successful candidate required to pass medical examination. Further particulars apply to Matron.

Required. **Probationer.** Salary £38—£42 per annum, plus cost of living bonus 2s. 6d. per week, with board, laundry and use of uniform. Four weeks annual holiday, with board allowance of £1 2s. per week if over 21, 16s. 6d. if under 21 years. Appointment subject to terms of the Local Government Superannuation Act, 1937. For further particulars apply to Matron. (259)

ST. ASAPH JOINT HOSPITAL BOARD
EXTENSIONS TO HOSPITAL BUILDINGS

THE Board invite applications for the following appointments, viz:—

One Ward Sister. £110 per annum.

Two **Staff Nurses.** £85 per annum. Applicants must be fever trained.

Two **Assistant Nurses.** £60 per annum. Applicants must have fever experience.

Four **Probationer Nurses.** £40 per annum.

Four **Ward Maids.** £40 per annum.

The appointments will be with board, apartments, washing, uniform and War Bonus and are designate posts for the purpose of Superannuation. Applications in candidate's own handwriting, stating age, experience, etc., together with copies of three recent testimonials, should be forwarded to the Matron of the Isolation Hospital, St. Asaph, forthwith.

(Signed) W. F. MORRIS,
Steward.

Steward's Office,
St. Asaph.
June 30th, 1941. (238)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
•DOWNS ...	Sutton, Surrey
•HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†•KING GEORGE V SANATORIUM ...	Godalming, Surrey
†•GROVE PARK ...	Lee, S.E.12
†•COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

• Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided free. Salary rates stated are at present subject to cost of living addition.

407/3

LONDON COUNTY COUNCIL
DIETICIAN (WOMAN)

APPLICATIONS are invited for appointment of a **Dietician** (assistant) non-resident, at Hammersmith Hospital, Ducane Road, Shepherd's Bush, W.12.

The salary is £85 by £5 to £115 a year, and after eight years' service in grade, if specially recommended, by £5 to £125, with a non-residential allowance of £110 a year, meals when on duty, uniform and its laundering. Preference given to State-registered nurses in possession of a recognised certificate in dietetics.

Application forms obtainable (stamped addressed foolscap envelope) from the Medical Officer of Health, County Hall, Westminster Bridge, S.E.1. (195)

BIRKENHEAD MATERNITY HOSPITAL
PART II TRAINING

WARD **Sister** required, S.R.N. and S.C.M. £90 p.a. Uniform provided.

Apply Matron with experience and two names for reference. (197)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

TEMPORARY **Ward Sister** required immediately. Salary £95 per annum. Apply with full particulars to Matron. (176)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

THE Health Committee of the Nottingham City Council require the services of **Ward Sisters** at their City Hospital, Hucknall Road. Salary at the rate of £100 by £5 to £125, plus War Bonus, plus full residential emoluments, and uniform.

The posts are designated, and the successful candidates will be required to pass a medical examination, and to contribute to the Local Government and Other Officers' Superannuation Act, 1922.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, the City Hospital, Hucknall Road, Nottingham. (167)

NEATH JOINT HOSPITAL BOARD

WARD **Sister** required, S.R.N. and R.F.N. essential. Salary £85—£100, plus War Bonus and uniform.

Application forms may be obtained from the Matron, Isolation Hospital, Tonna, Neath. (151)

MANCHESTER ROYAL EYE HOSPITAL, OXFORD ROAD

SISTER required, S.R.N. Experience in Refractory work essential. Salary £85—£100 per annum.

Apply Matron. (247)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited for nurses (S.R.) for the post of **Ward Sister** at the Kensington Hospital (100 beds for non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pembs.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (182)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)
Assistant Nurses

LOUGHBOROUGH INSTITUTION
Sister.
Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurse.

MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.

The basic salaries payable in respect of these appointments, are:—

Trained nurses, £85 to £100. Assistant nurses: Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse:—

Trained nurses: £95 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant nurses: With not less than 6 months' experience, £60 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
25th June, 1941. (158)

CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER

APPLICATIONS are invited for the post of **Ward Sister** at the Burton Road Hospital, Lincoln. Salary £100 rising by annual increments of £10 to £130. Emoluments £90 per annum. Cost of living bonus at present 10 per cent.) paid on salary but not on emoluments.

Particulars of appointment and forms of application can be obtained from the Master, Burton Road, Institution, Lincoln, and should be returned to him not later than 14th July, 1941.

G. H. BANWELL,
Town Clerk.

19th June, 1941. (91)

THAMES DITTON AND DISTRICT HOSPITAL, SURREY
(14 BEDS)

SISTER, S.R.N., required at once for holiday relief. Theatre experience preferred. Permanent post vacant later. Salary £96 per annum with £5 uniform allowance. Federated Superannuation Scheme in force. Apply with full details of training and subsequent experience to Matron.

Assistant Nurse also required. Salary £60 to £75 per annum according to experience. Full uniform supplied. Apply to the Matron with full details of experience. (142)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospital, Dartford
(Non-resident)

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

HEAD NURSE (Resident)

Blean Institution

Salary £100 a year rising by £10 a year to £120 a year. Candidates must be State-registered nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (Resident)

County Hospital, Chatham and Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Chatham and Eastry and Sundridge Institutions
(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Coxheath Institution
(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) Single Man

Orpington Institution

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 16th July, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

30th June, 1941. (245)

THE FRIENDS' RETREAT, YORK
A REGISTERED MENTAL HOSPITAL

THERE is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-registered nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments. Apply, stating age, and giving details of experience, to the Matron. (198)

NORTH RIDING INFIRMARY MIDDLESBROUGH

SISTER required for Female Ward Medical and E.N.T. Must be S.R.N. Commencing salary £80. Uniform provided. F.S.S. in force.

Apply giving particulars of training and names for reference to Matron. (228)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

WARD **Sister** required, S.R.N. and R.F.N. Salary £105 by £10 to £135. Uniform provided. Superannuation Scheme in force. Apply giving full particulars and names for reference to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (92)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(59 BEDS)

RELIEF **Sister** wanted at once until October. Salary £90. F.S.S. in force. Apply with full particulars and two recent references to the Matron. (121)

THE ST. HELENS HOSPITAL, ST. HELENS
MATERNITY WARD, 17 BEDS

SISTER required, S.R.N., S.C.M. Salary £90—£110. F.S.S.H.O. in force. Uniform provided.

Apply with full particulars to Matron. (95)

THE DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET

HOLIDAY **Sister** wanted at once for three months. Able to do Theatre. Apply Matron. (93)

SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY

WARD **Sister** required. Ophthalmic experience essential. Salary £80 per annum rising to £85 per annum, with uniform.

Federated Superannuation Scheme in force.

Application to be made to the Matron, giving full particulars of experience, etc.

Two **Assistant Nurses** required. Ophthalmic experience preferred. Salary £45 per annum, with uniform.

Federated Superannuation Scheme in force.

Application to be made to the Matron, giving full particulars of experience, etc. (240)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION

SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (224)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

THREE **Sisters** required.
1. Male Surgical Ward.
2. Female Surgical Ward.
3. Theatre Sister.

Salary commencing £95 and uniform.

Apply to Matron, stating age and particulars. (230)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

SISTER required for large, surgical ward temporarily female. Salary according to experience. Federated Superannuation Scheme in force. Uniform provided. Apply with full particulars to Matron, by July 9th. (209)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum, rising by annual increments of £10 to £110 per annum. Candidates must be State-registered Nurses and State Certified Midwives.

Trained State-registered **Nurses and Certified Midwives.**—For duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum, rising by annual increments of £10 to £110 per annum.

Staff Nurses.—At the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses.—At the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:—

(*a*) with no previous hospital experience, £30—£40—£55—£60 per annum.

(*b*) with one year's Hospital experience, £40—£55—£60 per annum.

(*c*) with two years' hospital experience, £55—£60 per annum.

(*d*) with three year's hospital experience (or more), £60 per annum.

In respect of (*a*), (*b*) and (*c*) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14/- weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council. (278)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

REQUIRED, **Sister.** Must have had recent theatre experience.

Commencing salary £80 per annum. Uniform provided.

Apply with copies of testimonials to the Matron. (116)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.** The salary scale is as follows:

(*a*) General trained, £85 p.a., rising by £5 p.a. to £95 p.a., plus £10 p.a. uniform allowance and emoluments valued for superannuation purposes at £60 p.a.

(*b*) Not General trained, £75 p.a., rising by £5 p.a. to £85 p.a. plus £10 p.a. uniform allowance and emoluments valued for superannuation purposes at £60 p.a.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the post of **Ward Sister** (Day) at the above Hospital, at a salary of £85 p.a., rising by £5 p.a. to £100 p.a. plus emoluments valued for superannuation purposes at £75 p.a.

In addition to the above mentioned salaries a cost of living bonus is paid. At the present time this is 3s. 3d. per week.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DESFORGES,
Town Clerk.

Town Hall,
Wakefield. (125)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
E.M.S. HOSPITAL
(158 BEDS)

HOLIDAY **Sister** required for the end of June. S.R.N., ophthalmic and aural experience essential.

Salary at the rate of £105 per annum. Board and laundry found. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (58)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

Male Attendant. Salary at the rate of £156 p.a. plus use of uniform valued at £7 10s. p.a.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

Holiday Sister. Salary at the rate of £100 per annum.

BLACK NOTLEY SANATORIUM, near BRAINTREE

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board, residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
20th June, 1941. (144)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

SISTER required. Candidates must be S.R.N. and S.C.M. Salary £80—£100 per annum according to experience, with usual residential emoluments.

Apply Matron, St. Mary's Infirmary, Armley, Leeds, 12. (96)

THE GLASGOW ROYAL CANCER HOSPITAL

SISTER required for private patients (14) in Radium Institute, able to prepare probationers for the Preliminary State Examination.

Commencing salary £120, uniform and holiday allowances.

Apply with references, Matron, Royal Cancer Hospital, Glasgow, C.3. (140)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WARD **Sister** for girls' pavilion required with children's experience.

Salary £95—£150 (according to experience) with uniform and holiday board allowance. Superannuation Scheme in force.

Apply with references to Matron. (147)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester; St. Michael's Hospital, Braintree; Saffron Walden Institution; Orsett Lodge Hospital; St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£150 p.a. plus uniform and full residential emoluments.

Staff Nurses at Orsett Lodge Hospital. Salary £80—£7 10s.—£95 p.a. plus uniform and full residential emoluments.

Assistant Nurses at St. Albright's Hospital, Stanway; Heath Hospital, Tendring; St. Michael's Hospital, Braintree; Saffron Walden Institution; St. John's Hospital, Chelmsford. Salary £50—£7 10s.—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree; Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and full residential emoluments.

State-registered **Male Nurse** (non-resident) at Orsett Lodge Hospital. Salary £153 10s.—£5—£183 10s. p.a. plus War Bonus and use of uniform.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order, JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford, Essex. (287)

VICTORIA HOSPITAL, FROME

SISTER required. Some Theatre experience desirable.

Salary £90 per annum, annual increments £5. Superannuation.

Apply Matron. (265)

THE ALEXANDRA HOSPITAL,
(Children's Orthopaedic)
STOCKWOOD, LUTON.

SISTER required, S.R.N., for infants' ward Salary £80 to £90 p.a. (subject to early revision). Uniform provided. F.S.S. in force.

Apply with full particulars, and Matrons' names, for reference to Matron. (69)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 per annum plus full residential emoluments valued at £70 per annum. Candidates must be State-registered nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th July, 1941. (282)

CHESHIRE COUNTY COUNCIL
DUTTON INSTITUTION, via WARRINGTON

WARD **Sister,** S.R.N., S.C.M., (Resident) required. Salary £95 rising by £5 annually to £110 per annum.

Sister, S.R.N., S.C.M., (Resident) required for permanent night duty. Salary £105 rising by £5 annually to £120 per annum.

Assistant Nurse, (Resident) required. Salary £60 rising by £3 annually to £69 per annum.

The above posts carry full residential allowances (including a cash payment of 2s. weekly) plus cost of living bonus of 3s. per week.

Apply by letter, stating age, experience, qualifications and present appointment, to the Matron. (290)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

WARD **Sister** required. Applicants to be general trained and S.C.M.

Salary £100 per annum rising by annual increments of £7 10s. to £120 per annum, plus war bonus £10 8s. per annum with residential emoluments and uniform.

Applications giving age and particulars of training to be sent to the Matron. (288)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT

SISTER required for Female Ward. S.R.N. and S.C.M. essential. Salary £85—£95 plus War Bonus. Federated Superannuation Scheme. Uniform provided.

Apply Matron. (233)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform, plus a temporary cost of living bonus.

It will be necessary for the nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than July 12th, 1941.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
23rd June, 1941. (111)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (215)

OLDHAM ROYAL INFIRMARY
(186 BEDS)
MASSAGE DEPARTMENT
CHARGE MASSEUSE—NON-RESIDENT

APPLICATIONS for the above post are invited.

The person appointed will be responsible for the organisation and administration of the Department. Five assistant masseuses are at present employed in the Department.

Applicants must be fully qualified and must have had considerable experience in charge of a similar department.

Commencing salary will be at the rate of £230 per annum.

Applications stating age and giving full particulars of experience together with copies of three recent testimonials should be forwarded to the undersigned not later than the first post, Friday, the 18th July.

E. NELLIST,
Lady Superintendent of Nurses. (190)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

RADIOGRAPHER required, fully trained, for one month's holiday relief duty. Apply by letter or by appointment, to the Matron. (226)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

RADIOGRAPHER required. Recognised scale of salary.

Apply the Matron. (208)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and Registered, required immediately.

Apply by letter or personally by appointment to Matron. (220)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (223)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

STAFF **Nurse,** S.R., required for small general hospital of 36 beds. Commencing salary £75 p.a. and uniform allowance £5 p.a. Federated Superannuation Scheme in force.

Also **Probationer Nurse** required. Salary: First year £24, second year, £30, with £5 uniform allowance p.a.

Apply giving full particulars and two names and addresses for reference to Matron. (219)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required. Salary £90 per annum. F.S.S. paid.

Apply giving full particulars and matron's name for reference to the Matron. (118)

CROYDON GENERAL HOSPITAL
(200 BEDS)

IMMEDIATE vacancy for **Pupil Housekeeper.** Six months course, with honorarium of £1 per month. Candidates must have held a Ward Sisters post. Forms on application to the Matron. (130)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

NURSES, female, single. Age between 19 and 36.

Wages 45s. per week rising to 64s. together with temporary War Bonus. Lodging, washing and uniform free. Board is provided and charged for, at present 14s. per week. Subject to certain conditions these posts are pensionable under the Civil Service Superannuation Acts.

Opportunities afforded for training in the care, including nursing and occupational and recreational training of Mental Defectives. Nurses sit for the R.M.P.A. Certificate in the Nursing of Mental Defectives.

Experienced **Kitchen Maid** required, single. Age over 22 and under 36.

Wages commencing at 40s. per week, rising by 1s. 6d. per week per annum, to 44s. 6d. together with a temporary War Bonus. Lodging, washing and uniform is provided free. Board is provided at cost price—at present 14s. per week.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (212)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9.
750 BEDS.

GENERAL **Trained Staff Nurses** required for 12 months Fever Training. Salary £75—£95 plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor.

Superannuation scheme in force.

Also, **Nurses,** Fever trained and State Registered. Salary £65—£85 plus war bonus.

Apply, giving full particulars, to Matron. (297)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

STAFF **Nurses** required. Salary £70 p.a. Applications, stating age, full particulars of training and experience, enclosing small photograph and matron's name for reference, to be addressed to the Matron. (205)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

STAFF **Nurse** required for holiday duties. (207)

PUREY CUST NURSING HOME, YORK

REQUIRED **Staff Nurse,** S.C.M. Salary £80. Uniform provided.

Apply, with full particulars, to Matron. (200)

MANCHESTER ROYAL EYE HOSPITAL

STAFF **Nurses** required. General trained and Ophthalmic Certificated. Salary £75 p.a. Also **Staff Nurses,** general trained, for training in Eye Nursing. Lectures given by the Honorary Staff.

Ophthalmic Certificate given on completion of one year's service. Salary £65 first year, £75 second year. Apply Matron. (150)

BOROUGH OF KING'S LYNN
APPOINTMENT OF NURSE

APPLICATIONS are invited for the appointment of a State-registered **Nurse** for permanent duty at the Corporation's Isolation Hospital.

Salary £120 per annum with the addition of uniform, laundry and free board residence, such emoluments being estimated at £85 per annum. The person appointed will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Applications endorsed "Nurse," stating age and experience, and accompanied by two testimonials, must reach the undersigned not later than 17th July. Canvassing directly or indirectly will disqualify.

FRANK G. REEVES,
Town Clerk.

Town Hall,
King's Lynn.
25th June, 1941. (154)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHELTENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer., County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
23rd June, 1941. (155)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

STAFF **Nurse,** S.R.N., required for Out-patient Department and modern Fracture Clinic. Also **Staff Nurse,** S.R.N., required for Female Wards. Salary £65 (subject to early revision) plus War Bonus and uniform. Federated Superannuation Scheme in force.

Applications stating age, training, experience and with matron's name for reference to be sent to the Matron. (163)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

This Plan Will Bring You

£120 A YEAR FOR LIFE FROM AGE 55

This is a plan to make retirement something to be looked forward to. It gives you an income which you can depend upon from 55 years of age to the end of your life. It is a plan which many nurses have adopted and some are already enjoying the benefits of independence, having reached the age when the pension operates.

Probably you have often wondered what will happen to you when you are feeling the strain of regular work. This plan will provide the happy answer—a care-free future.

MONTHLY SAVINGS SET ASIDE NOW WILL SECURE YOUR INDEPENDENCE

You make regular deposits to the Sun Life of Canada, the great Annuity Company whose assets exceed £195,000,000, and these accumulated sums, plus profits, will provide the pension.

Fifty-five years of age has been quoted here, but earlier or later pensions are available, depending upon your present age. Also larger or smaller pensions are available, depending upon your capacity for saving.

Why not take this first step towards independence now? Post this form—it commits you to nothing—and the plan can be explained to you fully and you will learn exactly how best you can make your savings provide for your later years.

**In the event of your marriage the plan can be transferred to your husband on most advantageous terms.*

War Risk Cover available for Civilians, depending on individual circumstances.

FILL IN THIS FORM NOW.
Postage One Penny if Unsealed.

To H. O. Leach (*General Manager for British Isles*),
SUN LIFE ASSURANCE CO. OF CANADA
(*Incorporated in Canada in 1865 as a Limited Company*)
100 Sun of Canada House, Pall Mall East, London, S.W.1.

I should like to know more about your Income Plan, as advertised, without incurring any obligation.

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ADDRESS .....

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Occupation .....

Exact date of birth ..... *Nursing Times*, 5/7/41

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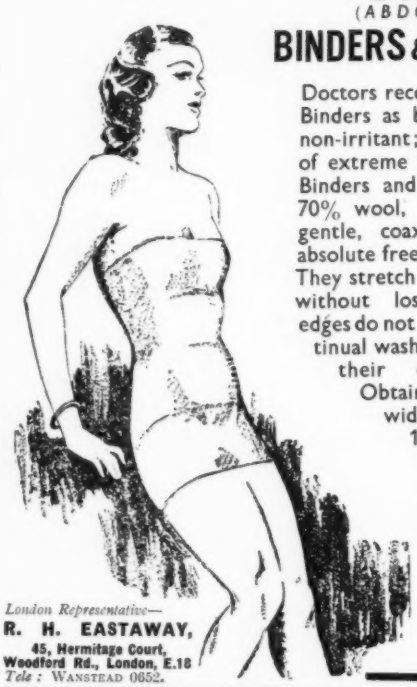
(ABDOMINAL)
BINDERS & BANDAGES



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Price per set of 5 cards in stout envelope, **1s.** net, postage **3d.** **10s. 6d.** per doz., postage 7d.; **20s.** per 24, postage 9d.; **39s. 6d.** per 50; **77s. 6d.** per 100.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1888 SATURDAY, JULY 5, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Our Turn to Move

TWO years have passed since the Interim Report of the Inter-Departmental Committee on Nursing Services first saw the light of day. The outbreak of war following shortly on its heels, interrupting the Committee's work and postponing its final report indefinitely, made many of us feel that the bulk of its recommendations could not become active for the time being, probably not until after the war.

As a matter of fact, although there has been inevitable delay, things have not stood still. One by one, a suggestion here and a suggestion there have been brought into force by one body or another. The very circumstances of war, with the inevitable demand for nursing services associated with them, have served to stress the needs of the profession, and the urgency of reforms for which we have asked many a time.

There are, however, suggestions in the recommendations which would involve no financial outlay and demand only organization—a little time and a little thought. Yet we have made little progress in them during the two years that have elapsed. Outstanding among these is the recommendation that nurses' representative councils should be formed within each individual institution, so that the nursing staff should have means of expressing opinions, making constructive suggestions for the improvement of their work and the conditions under which it is carried out. Such a step would teach them to take their part in the collective organization of the community life of the institution.

✦ ✦ ✦

Of course there were hospitals which had already had representative councils over a period of many years. We do not know how many have been started since the Report was made, but we feel that there are many hospitals in which no steps have yet been taken to put into force a recommendation which has everything in its favour. We should be glad to hear that we are wrong.

If this is so, it means two wasted years in which much experience might have been gained and many improvements established. Of course they have been busy years and exceptional years, which may be put forward as our excuse; but this is something we can do for ourselves and which we ought to get down to, and get on with. For after all, the very difficulties resulting from war-time conditions make these councils more necessary than ever before.

What can we do about it? Would it help if the Council of the Royal College of Nursing circulated both the matrons and the committees of management of all hospitals training nurses in this country asking that this recommendation should be put into force if this had not already been done, and enclosing what the Council considered the ideal machinery for self-expression and self-government, together with a suggested outline of the ideal methods of making the machinery work?

Such a step might not only serve to bring many additional councils into being, and even make them universal, but it might well result in some degree of uniformity among them. This is very desirable if they are ever to take their place in a national scheme of negotiating machinery for the nursing profession, as was the hope of the Inter-Departmental Committee when it made the recommendation.

There is no question but that such committees would be of value in overcoming some of the difficulties which face us. Many minor causes of irritation and friction merely require airing so that each side, employer and employed, can see each other's point of view, and make their judgment after hearing both sides of the question instead of, as at present, viewing the matter only from their own particular angle.

THIS WEEK

INDUSTRIAL NURSES without special training should enquire about the part-time evening course at the Royal College of Nursing, starting July 9. WOULD-BE SISTER TUTORS should apply for the Sister-Tutor Section Scholarship. See the *Nursing Times*, June 28, page 538.

TWO STUDENT NURSE HEROINES: *Miss Kathleen Wallis (left) of St. Mary's Hospital for Women and Children, Plaistow; and Miss Veronica Clancy (right), of the City General Hospital, Plymouth, who has been awarded the British Empire Medal* (See page 540)

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The beautiful Italian swimming pool at Colworth House, Sharnbrook, Bedfordshire, which Lord and Lady Melchett have lent as a rest home for nurses of voluntary hospitals in the bombed areas. The British American War Relief Society are maintaining it. Last week a distinguished party which included Mrs. Churchill and Mrs. Winant visited it

Topical Notes

To Control Germ Infection

Bacteriologists have done much interesting work in connection with the control of germ infection in the hospital ward recently and have reported on it freely in the medical press. The rapid spread of sepsis to open wounds which require dressing and its causes are discussed in a particularly interesting article on "War-Time Research into the Bacteriology of Wounds" this week (*see page* 542). The suggestions of practical demonstrations in bacteriology as a part of every nurse's training to quicken her appreciation of the essentials of theatre and ward dressing technique will be welcomed by all responsible for the teaching of student nurses. We all realize the truth of the old saying 'Seeing is believing' and can appreciate the fact that first hand knowledge is incomparably better than second hand knowledge.

The Use of Oil

Of striking importance is the high proportion of dust found in the ward air after bedmaking and sweeping, and the number of streptococci present in blankets and in dust. Research suggests that the droplet infection from the throats and noses of nurses and dressers is of greater danger than the dust, but is not the dust possibly responsible for the high rate of throat infection among nurses who are present during the bedmaking and sweeping every day? The treatment of blankets with liquid paraffin and of floors with spindle oil has proved successful experimentally in reducing the dust in wards, but some may feel that, since wounds are probably more often infected by the throat and hands of dressers, the expense and trouble is not justified. Might it not well be justified for the protection of the nursing staff? Or should the attention of bacteriologists be directed to the production of a mask to protect the nurses as efficient as the 'cellophane' containing mask for wound protection.

State Examinations Results

The results of the April State examinations were issued by the General Nursing Council after its meeting on June 27, and we should like to congratulate the 3,638 successful candidates. The percentage of successful 'first entries' for the General Part of the Register—only 17.73 per cent. failing—was better than for the two previous examinations. At the October-November examinations the percentage of failures was 22.39, and at the April examination last year, 19.99. This advance reflects great credit on all concerned; these nurses have taken a large part of their training under war-time conditions. Many have been moved hither and thither, bombed out and then perhaps bombed again. The organization of the examinations, too, has been a great feat. This time there were 428 centres for the written examinations instead of 100, and 317 oral centres instead of 60. Telegrams arranging replacements of examiners and making alterations alone cost over £50. A full account of the Council meeting will be published next week.

Courage in Air Raids

Congratulations to two probationer nurses whose courage has earned them the British Empire Medal! One was Miss V. A. Clancy, of the City General Hospital, Plymouth, who helped to find and carry injured children from the debris although she was suffering from a severe scalp wound. Her photograph appears on page 539. The other was Miss Joan Anderson, of Knightswood Emergency Hospital, Glasgow, who repeatedly crawled under wreckage to give morphine to injured men trapped in a basement. Six other nurses were commended for bravery in the same list. Another brave nurse in the news this week is Miss Kathleen Wallis, of St. Mary's Hospital for Women and Children, Plaistow. Miss Wallis went with a woman doctor to the rescue of people trapped in the ruins of bombed houses and worked with her hands in the rubble only a few yards from a time-bomb—her picture also is on page 539.

In This Week's Issue

Though the number of entries for the Student Nurses' Essay Competition were not so numerous as usual, the essays received were of a high standard and described some interesting nursing treatments and war-time cases. We congratulate not only the prize-winners, but also the other competitors who sent in such interesting work. This week we publish the essay which has won first prize, written by Miss Dorothy M. Colliver, of Hammersmith Hospital, Ducane Road, W.12, who has successfully helped to nurse a case of tetanus. Two other essays were so good that they have tied for second place, and will be published in later issues of the *Nursing Times*. The second prize-winners are Miss Olive Chapman, of Addenbrooke's Hospital, who has written a short essay on the treatment of a Czech soldier suffering from burns, and Miss Brigid Teresa Lavin, of Sir Patrick Dun's Hospital, Dublin, who has told of a case of agranulocytosis following a gynaecological operation for myomectomy. Another interesting feature of this week's issue are the pictures on page 546 of the country branch of the London Chest Hospital at Prior Place, Camberley. It is here that the nurses' training is being continued, and here, also, that all the surgical work is done. The trained staff and the student nurses will have experience in both the

town and the country branches. Prior Place was formerly a private sanatorium which the London Chest Hospital took over in January; it has 12 acres of garden in which lilacs and rhododendrons flourish exceedingly, and a kitchen garden that helps to supply the hospital with vegetables and soft fruits.

A Great Loss

We deeply regret to announce that news has been received from Canada of the death of Miss Jean I. Gunn, on June 28. Miss Gunn, O.B.E., Superintendent of Nurses at the Toronto General Hospital and present first Vice President of the International Council of Nurses, was well known to all British nurses who have attended the congresses arranged by the International Council of Nurses as a leading personality and powerful influence in the nursing profession. Her loss will be felt not only in Canada but throughout the nursing world.

Birthday Honours

Many nurses appeared in the Birthday Honours List, this week, and we offer them our hearty congratulations. Their awards were as follows :—

Naval list.—**R.R.C.** to Miss D. W. Beale*, A.R.R.C., and Miss M. Goodrich,* A.R.R.C., Matrons. **A.R.R.C.** to : Miss K. Baker, Matron; Miss N. S. Garner, Acting Matron; Miss K. M. Cooper* and Miss I. H. Price, Superintending Sisters; Miss R. D. Ledger and Miss L. G. Smairl, Reserve Nursing Sisters; Miss M. M. Bond, V.A.D. Nursing Member.

Military List.—**R.R.C.** to Mrs. L. J. Wilkinson, A.R.R.C., Miss V. M. E. Jones* and Miss I. E. Kinkead, A.R.R.C., Principal Matrons, Q.A.I.M.N.S.; Miss M. Loughnan*, Matron (acting Principal Matron), Q.A.I.M.N.S.; Miss R. M. Ruddock* and Miss M. R. MacInnes, Matrons, Q.A.I.M.N.S.; Miss R. C. Shackles*, Principal Matron, T.A.N.S., Miss M. A. D. Glenesk*, Matron, T.A.N.S. **A.R.R.C.** to : Miss C. M. Quill, Sister (acting Matron), Q.A.I.M.N.S.; Miss J. S. Gordon*, Miss D. E. Richards, Miss A. McGeary, Sisters, Q.A.I.M.N.S.; Miss S. I. Bechervaise and Miss H. E. Theobald, Sisters, Q.A.I.M.N.S.R.; Miss E. M. MacKay, Miss A. M. Trethewey*, and Miss H. J. Cholmeley, Sisters, T.A.N.S.

P.M.R.A.F.N.S.—**R.R.C.** to Miss G. E. M. Clabb*, A.R.R.C., Matron. **A.R.R.C.** to : Miss H. W. Cargill, Miss L. H. Hardy, Miss O. Suddaby, Miss C. McL. Youngson*, Acting Matrons.

Congratulations also to Mrs. Eileen M. Blainville, Matron, Indian Military Nursing Service who was recently awarded the R.R.C.

* Member of the Royal College of Nursing.

British Babies are Best

The twenty-fifth National Baby Week, organized by the National Baby Welfare Council, began last Tuesday. Dr. D. H. Geffen, chairman of the Council, recently said that in spite of war conditions British babies to-day are the best in the world; they are firmer, brighter, more intelligent, their skins are a better colour, and they are much more hygienically clothed than were the babies of 20 years ago. This improvement he attributed largely to the maternity and child-welfare work during the period. It is an interesting and important fact that in spite of rationing and shelter conditions there had been no more disease among children during the past two years than in the two years before the war.

American Nurses Safe

Seventeen American nurses were on board a British ship which was torpedoed and sunk on its way to this country. Happily, all were saved. The American Navy Department stated that the ship was carrying American marines to this country. There were 48 Americans on board who had sailed to staff a Red Cross Harvard Hospital now being built in England.

News in Brief

Wolverhampton Increase in Salaries

The salaries of the nursing staff of the Royal Hospital, Wolverhampton, are to be increased as from May 1.

The Minister's Scale

The London County Council has decided to raise the salaries of the nursing staff to the figures suggested by Mr. Ernest Brown, from July 1, 1941, after consultation with authorities in the Home Counties.

The Younger Half

The 'Younger Half' of the medical profession has set up a medical planning committee on post war reconstruction. It will report on all aspects of the medical and health services of the country, including nursing.

No Longer Empty

Owing to the waiting-list at the Luton and Dunstable Hospital, Bedfordshire, 30 of the 94 beds kept empty for emergency cases have been used for local patients.

Nursing Sisters in Irak

Nursing sisters stationed with the Royal Air Force at Habbaniyah, Irak, went on with their work, said the matron, when a cannon shell from an enemy plane made a hole in the roof of the operating theatre, and another made a crater in the garden.

Coming Event

St. Andrew's Hospital, Bow, E.3.—A reunion of past and present nurses will be held on Saturday, July 19. There will be a special service in the hospital chapel at 3 p.m.

From Scotland

For Public Health Nurses

A regional committee has been set up to consider the special needs of Scotland regarding the qualifications, conditions and status of public health nurses. A very large field of work awaits this committee.

More Nursery Centres Needed

The Rt. Hon. Lord Provost of Glasgow, Sir Patrick Dollan, said that if there were a substantial provision of nursery centres in reception areas more women and children would evacuate from the danger zones.

Wanted in Ayrshire

The county director, Colonel S. Boylan Smith, has appealed for more detachments of the British Red Cross Society to be set up in Ayr, which had only two, and also for more help for the Department of Health hospitals

Below : *A member of the London Fire Service being nursed in the London Hospital which he helped to save during a blitz. Many of the firemen whose heroic efforts preserved the hospital were treated in its wards.* **Left:** *Sister Laura De Lamater, an American nurse serving on the staff of the British Hospital for Mothers and Babies with a baby born 11 weeks prematurely and weighing only 2 lbs. She was reared with the aid of an incubator*

War-Time Research into Bacteriology of Wounds.—I

By E. T. C. SPOONER, M.A., M.R.C.S., L.R.C.P.

THE bacteriology of wounds includes two main subjects, gas gangrene and sepsis. Gas gangrene has fortunately been too rare in England in the present war to be studied very much. Most of our knowledge of its bacteriology dates from the last war. Since then, the protective power of sulphonamide drugs has been demonstrated in animal experiments, and antitoxins more powerful than any of the last war have been developed. Both await testing on humans.

Related to gas gangrene is tetanus, another rare disease. Since the last war, active immunization with tetanus toxoid has been introduced and many soldiers are now immunized before they go on active service. It will be difficult to test the efficacy of toxoid, because the older antitoxin prophylaxis of the last war is so good that surgeons will continue to use it regardless of whether their patients have been immunized with toxoid or not.

The second and more active field of bacteriological research offered by the wounds of this war is that of sepsis. Sepsis is rare in peace time, but becomes more important in war, when wounds are big and open. Most peace-time wounds are made by a surgeon in the theatre. They are sewn up while still on the operating table, and are at once covered with sterile dressings which remain on for from five to eight days, by which time incisions have generally healed by first intention, so that no wound remains to become infected. Road accidents and industrial accidents maintain a small supply of open wounds which may suppurate, and these are probably treated in a special 'septic ward.'

In war time, any surgical ward may suddenly become a septic ward, full of wounds which cannot heal by first intention because they are too big or because they are already infected. In spite of the technical improvements of surgery and the success of the new sulphonamide drugs, sepsis still causes some deaths and amputations, and delays healing; and it causes many minor troubles as well. Tonsillitis, septic sore throats and quinsies; septic fingers and arms, pustules and cellulitis; boils, carbuncles and abscesses; scarlet fever; possibly rheumatic fever; and the various chronic diseases associated rather vaguely with 'focal sepsis,' which may not reveal themselves for some years—any of these may be caused by the bacteria responsible for the suppuration of wounds.

Some of these ailments are common among nurses, who undoubtedly contract many of them in the course of their work among septic wounds. In one ward recently studied, in a period of six weeks there were among the ward staff five septic fingers all due to a strain of streptococci at that time epidemic among the wounds in the ward. Three nurses whose hands became infected had to go off duty, at a time when the ward was particularly busy. If patients contract minor infections in a ward, they usually recover and are discharged, and the history of their later years is seldom followed; but among nurses, who are equally at risk, some of the after effects of infection may be more obvious.

How and When Infected?

There are many research questions about sepsis which interest pathologists, but nurses will be chiefly interested in the big general questions of how and when wounds become infected, and what can be done to prevent infection. Let us consider the state of knowledge about these matters at the end of the last war, in about 1919. The most important cause of wound infection was well recognized at that time to be the *Streptococcus pyogenes*, an organism which is easily cultivated on artificial culture media and easily recognized. Next in importance is the *Staphylococcus pyogenes*, equally easily isolated and recognized.

In 1919, *Streptococcus pyogenes* was known to inhabit throats, but its relationship to sore throats and scarlet fever was not settled until after 1923. *Staphylococcus pyogenes* was known to cause boils and carbuncles and osteomyelitis, and was generally described as an inhabitant of about 5 per cent. of normal human skins. It was well known that both organisms might produce septicaemia, which was the most important complication of wounds, particularly of compound fractures.

Bacteriologists of the last war made cultures from early wounds and from wounds of some weeks duration, and found that the proportion infected with *Streptococcus pyogenes* increased with the age of the wound. Results obtained last year, in the present war, show that the same is still true.

It is unlikely that pyogenic (or pus producing) cocci are introduced into wounds at the time of their infliction, or that they reach wounds in some mysterious way from the circulating blood. Neither of these explanations has any good evidence to support it. The most probable explanation of failure to cultivate pyogenic cocci from early wounds is that they are not in those wounds. Moreover, it has been demonstrated that many wounds become infected from their surroundings in hospital.

The Importance of Types

Between 1919 and 1939, 20 years of research taught us much about the normal habitats of streptococci and staphylococci, and about the diseases that they produce. One of the most important discoveries of the last decade was made by the late Dr. F. Griffith when he showed that strains of *Streptococcus pyogenes* are not all alike, but that upwards of 30 different types can be recognized. Dr. Griffith's discovery enables a bacteriologist to label a strain of streptococci and recognize it when it turns up in fresh or unexpected situations. An example will show the importance of this.

During November and December, 1940, and the first fortnight of January, 1941, a survey was made of the streptococci in wounds and throats in a certain surgical ward. On January 12, 10 patients with burns of the face and hands, who had been injured in a London bomb incident on the day before, were admitted to the ward. The burns of five of these men were heavily infected with a streptococcus of Type 4/24, which had not previously been encountered in the ward. It is probable that these men received their infection from a common source either in London or shortly after admission to the ward; swabs were not taken from them until about 48 hours after admission.

An eleventh man, also burned on the face and hands, was admitted on the same day as the 10 from London, a few hours after he had been burned. Within 48 hours he, too, was heavily infected with streptococci of the same type. Within a few days the throats of these six men with facial burns became heavily charged with streptococci of the same type, which must therefore have been sprayed generously into the air of the ward.

During the following seven weeks, streptococcus Type 4/24 was obtained from 18 throats and four wounds in the ward. Fortunately this strain was apparently not a very dangerous one, for only three of the thoats, including one in a nurse, were sore and none of the four wounds suffered much damage from their infection.

Dr. Griffith's discovery has made work of this kind possible. Before the present war, it had enabled the late Professor Okell and Dr. S. D. Elliott, and Drs. V. D. Allison and W. A. Brown and several others to trace and measure the 'cross infection' that takes place in scarlet fever, children's and ear-nose-and-throat wards. Now, during the war, general surgical wards are receiving the same kind of attention.

Examples of this kind of work could be multiplied. Here is another. On November 22, cultures were made from the surface of a ward bath. Some colonies of *Streptococcus pyogenes* were obtained, belonging to a type known to be present in the wounds of two patients only in the ward at the time. One of these patients was taking frequent baths. It is a fair guess that the streptococci found in the bath came from her, although at the time nearly 70 per cent. of the wounded patients in the ward were infected with haemolytic streptococci and several others were taking baths.

Another example is that of a man with a badly lacerated arm and fractured radius who was admitted on January 8. For nearly a month swabs taken repeatedly from his arm failed to yield *Streptococcus pyogenes*, until, on February 5, a streptococcus belonging to Type 13 appeared for the first time and in large numbers. On this day, the patient became ill, with a temperature of 101° F. He remained ill and feverish until March 23, when a collection of streptococcal pus was released at operation.

When this man first became infected, he was soaking his arm daily in an arm bath. Two other patients in the ward, both with burned hands heavily infected with a Type 13 streptococcus, were at the time undergoing similar treatment. There is, of course, no proof that infection was in this case actually spread by the arm baths, but such an explanation is possible, if not probable, the more so because at that time the method of sterilizing arm baths was questionable.

Eleven other patients in this ward acquired infection with Type 13 streptococci while under observation, besides the five finger lesions already mentioned. Apart from the one man with a compound fracture of the radius, none of the patients were seriously affected by their infections; which illustrates a point fundamental to the understanding and control of the spread of infection. Dangerous pyogenic cocci may do little harm in nine cases out of 10, and yet make the tenth very seriously ill.

It follows from this that even very small wounds in which infection is not apparently serious must be regarded as potential reservoirs whence other wounds may become more seriously infected. Those trying to prevent infection in wards must realize that *all* infected wounds are reservoirs, and a risk both to patients and to nurses.

A wound which is already infected with bacteria of one kind may become more dangerous if other, more virulent, kinds later grow in it. There is, therefore, no justification for relaxing precautions because a wound is already infected. It is possible that in some of the 'septic wards' of peace time, people have felt that the wounds are infected anyway, and that therefore strict attention to dressing technique may be less important than in a general surgical ward. If we allow ourselves to think thus when surgical wards fill with open war wounds, ward infections will never be controlled.

Infected wounds themselves are important reservoirs of infection, but there are others, of which throats are the most important. From 5 per cent. to 30 per cent. of apparently healthy throats and a much higher proportion of sore ones are loaded with *Streptococcus pyogenes*. The work of many people, and especially of Colonel L. Colebrook, has made it clear that throats are probably the primary reservoir from which all streptococcal infection originally derives.

Throat carriers can be detected only by throat swabbing, which is impossible as a universal routine. Moreover, by the time that a batch of throat swabs has been examined, the distribution of carriers may have changed. Those carrying to-day may not to-morrow, and by to-morrow some not carrying to-day may have become carriers. It is clear, therefore, that any measures to protect wounds from throats must be applied *as though everybody in the neighbourhood of a wound were a carrier.*

Streptococci escape from the throat of a carrier in droplets of moisture expelled in talking and particularly in sneezing and coughing. The droplets are small, but can be seen and photographed if suitably illuminated. One droplet may contain a very large number of dangerous bacteria. Most of these droplets fall more or less vertically; few of them are projected more than a foot or two horizontally; so that wounds, or objects like bowls of saline or instruments which lie below the level of the mouth and in front of it are very liable to become heavily contaminated. Masks which cover the nose and mouth and reach well under the chin, and made impervious by the inclusion of a layer of paper, effectively protect wounds and sterile materials against droplets.

Droplets which fall on to the floor or the bedclothes will dry, leaving a nucleus of solid matter which contains the bacteria of the droplet. The dried droplet nuclei are added to the dust. *Streptococcus pyogenes* dried in dust has been shown to remain alive for six months or more. Indeed, drying is one of the best preservatives of bacterial life; bacteriologists nowadays keep many of their stock cultures dried in tubes. Dust is therefore another important reservoir of infection which must be discussed; but there are other dangers associated with throat carriers.

Throat carriers may be nose carriers as well. In any case, their handkerchiefs are likely to be very contaminated, and so are their fingers. A bacteriologist feels most unhappy when he sees a pair of scissors and a pocket handkerchief side by side together behind the bib of an apron. Even if the scissors are not going to be used on sterile dressings, they will probably cut bandages. One would hestitate to spread a visible contamination, such as faecal matter, on a bandage; but, to wounds, the contamination from a handkerchief is probably far more dangerous than a little faeces.

It is worth recording a recent demonstration that the fingers of throat carriers may be contaminated. Some nurses taking

Reservoirs of Infection

part in the dressings of a surgical ward were given a short course in practical bacteriology. (Several bacteriologists are nowadays thinking that it would be easier for nurses to control the comings and goings of bacteria if they had a little first-hand experience of the behaviour of bacteria—what they look like, how rapidly they grow and multiply, how small an inoculum is needed to give a growth of many thousands of millions in 24 hours—and so on.) The course in question consisted of three sessions, each lasting for about three-quarters of an hour. At the first, nurses made a few bacterial cultures, so as to learn for themselves how bacteriologists manage to keep their cultivated bacteria inside tubes and dishes, and prevent others from getting in. At the second, the nurses swabbed one another's throats, making cultures from the throat swabs. Each nurse also rubbed one of her fingers over the surface of a plate of solid culture medium. All cultures were examined next day by the nurses.

One day, of six nurses who performed these exercises, two turned out to be throat carriers of *Streptococcus pyogenes*, and cultures from the fingers of both yielded similar streptococci. It was later shown that the streptococci from these throats and fingers belonged to the same type. Anyone who has seen an experiment of this kind performed on herself or himself, or even on someone else, is less likely to use his fingers incorrectly.

The chief reservoir of *Staphylococcus pyogenes* is not the throat, and not, as used to be taught, the skin, but the nose. It frequently finds its way on to the skin from the nose, and may grow there; but whereas it probably colonizes less than 10 per cent. of skins, it is present in from 20 per cent. to 40 per cent. or more of noses—and in perhaps 75 per cent. of wounds.

In most wounds staphylococci seem to do little harm beyond delaying healing—a form of damage which is extremely difficult to measure or to be sure about. But there are cases when *Staphylococcus pyogenes* gains access to a bone or a joint, and then it may do as much harm as any streptococcus can.

One more reservoir of infection remains to be considered—the dust. Surgeons and bacteriologists have changed their opinions about the dust more than once since the days when Lord Lister was forming and changing his. Lister was strongly impressed by the experiments of Pasteur, who showed that sterile broth culture media always became contaminated from the air unless they were covered or protected by cotton wool plugs through which small numbers of bacteria could not pass. Neither Pasteur nor Lister knew, as we do now, that only a small proportion of the bacteria of the air is dangerous to wounds.

Lister's method of spraying a mist of strong carbolic over the field of an operation, or over a wound which was being dressed, was aimed principally at the air bacteria. But after many years of experience with his sprays, Lister abandoned them and in 1890 publicly changed his mind about the dangers of air bacteria, because he had become convinced that dust and air were less important sources of infection than those that work by contact.

Nowadays, the bacteriology of ward dust is receiving much attention, and we are uncertain of the part played by dust in

(*Continued on page 548*)

Surgical Technique for Ward Dressings

By M. E. HITCH, S.R.N.,
Sister Tutor, St Bartholomew's Hospital, London, E.C.1

Above : *setting the dressing trolley beside the gas copper used for sterilization of bowls. Note the row of capped bottles of saline which have been sterilized in the autoclave in the background*

Left : *the nurse drying her hands after washing them thoroughly. The pieces of linen soaked in Dettol solution covering the taps are not now considered necessary*

Right : *the dressing bin has a lid which is immediately replaced when dressings have been put into it to prevent germ contamination of the air and the ward dust*

Below : *loosening the dressing, using a flask of saline which has been sterilized in the autoclave in place of a swab squeezed in the hand*

THESE photographs were taken in an emergency hospital where equipment and facilities are anything but ideal, and use had to be made of available materials. Nevertheless the technique has been proved satisfactory by exhaustive bacteriological tests at each stage; it has the advantage of simplicity in method and requirements, and is economical in materials and labour. The greatest economy in time and labour is effected if two nurses work together ; the assistant can be a junior nurse but the one doing the dressing should always be experienced. By this team work the junior becomes drilled in the technique, and in due time can be responsible for the whole. Thus a continuous supply of well-trained staff can be kept up. The principle is the same as that employed in theatre team work.

Top left : The preparation of the dressing trolley is done in an annexe where there is the copper in which the bowls are sterilized. Note the absence of towels on the trolley and the individual dressing packet. Only the actual requirements for each dressing are placed on the trolley and all bowls have lids. The nurse is holding a kidney-shaped bowl to invert over a larger one which contains the instruments which are dry, and not placed in lotion. On the lower shelf is a jar containing water (not disinfectant) into which instruments are put after use. The enamel bowl is for soiled bandages. The most commonly used are crepe bandages which are boiled for two minutes *before* washing, and afterwards well washed in the ordinary way. This has been proved satisfactory, for nurses have had fewer septic fingers and the bandages do not suffer in any way.

Centre left: The nurse washes her hands and dries them on the hand towel in general use. Note the absence of the nail brush and of hand lotion. The use of these tends to injure the skin of the hands and is no material advantage from the bacteriological point of view. The taps have not the long arms which can be manipulated by the elbow, therefore these are covered with squares of linen soaked

in Dettol solution. The object is to prevent the accumulation, by constant handling, of germs on the tap tops. (N.B. It is probable that this will be discontinued as being considered unnecessary.)

Bottom left: Removal of the soiled dressing. Bandage, splint, and covering wool (none of which is used a second time) have been removed previously. The irrigator for moistening the gauze is a 10 ounce bottle, of the ordinary medicine bottle shape, fitted with a rubber cork perforated with two glass tubes, each bent at an acute angle, as shown. This bend, besides being convenient, prevents any possible contamination of the contents. The lotion used is normal saline solution, sterilized in the bottle in the sterilizing department, and there sealed with a screw top. To warm the solution for use the bottle is placed in a bowl of hot water (A row of these bottles can be seen beside the sterilizer; *see top left.*). The forceps used to remove the gauze are afterwards discarded into the jar on the lower shelf of the trolley. To guard against possible contamination of instruments in the dish the nurse, at the commencement of the dressing, picks each up in turn with the Cheatle's forceps shown on the trolley and rests their handles on the edge of the bowl. One instrument can then be picked up without touching another. (This arrangement can be seen *below left.*) Should any part of an instrument touch anything which might carry infection the instrument is at once discarded.

Centre right: All soiled dressings are placed directly into a covered bin beside the trolley. This bin is carried from bed to bed and need not be emptied between each dressing. The assistant lifts the lid and replaces it as required throughout the whole procedure, as, indeed, she lifts and replaces all other lids.

Top right: Renewal of dressing. (*a*) With her fingers the nurse unfastens the dressing packet, and with two clean pairs of forceps removes a towel and places it in position. The favoured dressing of the moment for raw surfaces is sulphanilamide powder first sprinkled on the wound, covered by *tulle gras*, and then by wet gauze.

(*Continued on page 548*)

Above : *placing the sterile towel under the part handling it only with forceps*

Right : *wringing gauze out of sterile saline solution using forceps only*

Below : *applying a saline dressing to a septic wound*

Below left : *the dressing completed and the arm bandaged to a splint*

Below right : *modern wound irrigator using solution which has been sterilized in the autoclave contrasted with the old-fashioned irrigator open to dust contamination at the top and difficult to keep sterile. This picture shows also the mask used by all assisting with dressings to prevent droplet infection of the wound or of the lotion, dressings and instruments, used by the nurse. The pattern for this mask was given in the* Nursing Times *of March 15, 1941*

A Coun

The London

THESE pictures of the London Chest Hospital at its country branch make a happy contrast with the pictures we showed, only a few week's back, of the bombed hospital in East London. So badly was the hospital damaged by the raiders that, at present, only the out-patients' and special departments are open. But here at Camberley amid the pine-clad

Top left : *the main building from the lawns*

Left : *one of the wards in the main building with its pleasant outlook on to flower beds and lawns*

Above : *a view of part of the nurses' home*

Above : *a delightful pic in th gardener's pony, makes comp able to see the new bran for th on July 24 (s Time*

Student Nurse First Prizes

My Most Interesting Case

ON March 1, 1941, Victor Knight, aged 10 years, was admitted to D.1 ward of Hammersmith Hospital with a history of having walked on a pointed watch key on February 20. The wound became septic and for three days his mother treated it. On February 26 the patient complained of backache and he was restless at night. On March 1, 10 days after the accident, his jaws became rigid. The medical practitioner was called in and, diagnosing tetanus, ordered his immediate admission to hospital, where he was admitted into a warm bed, in a semi-darkened room, in charge of a special nurse. 'Silence' notices were put on the doors in the vicinity.

First observations of the patient were that he had photophobia before he entered the darkened room, his face was flushed, risus sardonicus was present and muscular rigidity marked. He was conscious, his mind was lucid, and his temperature was 99°F., pulse 120 and respirations 24 a minute. Thirty minutes after admission the first true spasm of tetanus occurred. There was marked opisthotonos, the teeth were clenched, and there were convulsive movements throughout the body, and double incontinence. The patient frothed at the mouth and tongue would have protruded. This attack lasted for 10 minutes. For the nursing care of the patient during a spasm the nurse must have a mouth tray by the bed with a strong padded spatula and tooth props; she must keep the patient in the middle of the bed; she must have warm linen at hand, and other requisites for changing an incontinent patient.

Complete exhaustion followed this spasm, the symptoms of which were a rapid, weak pulse, shallow respirations and cyanosis. Oxygen and carbon dioxide was given nasally for 10 minutes, and the patient was kept warm by hot-water bottles and blankets. After the spasm paraldehyde, ʒiii, was given per rectum with good effect.

Therapeutic tetanus antitoxin, 80,000 units, was then administered intravenously under a light chloroform anaesthetic.

A consultant physician was then called in, who advised Avertin to be given in large doses and Coramine, 5 c.c., to be drawn up into a syringe in case the patient failed to tolerate the large dose of Avertin. During unconsciousness he was to be given saline with glucose 5 per cent., either rectally or intramuscularly.

Nurse prepared a rectal tray, which was kept at hand for giving the Avertin, also the requirements for giving rectal or intramuscular saline and glucose. The temperature was charted four-hourly, and the pulse and respirations half-hourly. We later knew an increasing pulse rate to be a sign of the oncoming of a spasm.

Meanwhile the patient's body weight had been estimated at five stone, or approximately 32 kilogrammes. This information had been dispatched to the pharmacist with the order for Avertin. The pharmacist supplied the Avertin solutions and a centigrade thermometer, with directions not to use the solution if it changed colour.

A severe spasm occurred again, so after the patient had been treated, changed, and had settled down, Avertin, 120 c.c. heated to 40° centigrade, was checked and given per rectum. An assistant was required for 20 minutes to keep the patient still while the Avertin was being administered. Almost immediately afterwards he lapsed into an unconscious state, and there was slight muscular relaxation. The Coramine, 5 c.c., was ready for administration if required. Saline and glucose five per cent. was started by the drip method per rectum, and a chart kept recording all fluid intake.

ury Branch

don t Hospital, E.2

heathland of Surrey, the hospital is able to continue treatment for in-patients. There is a well-equipped operating theatre in the main building and ideal surroundings for both patients and nurses; fruit and vegetables are grown in the grounds. Happily the hospital has recently been adopted by the New York branch of the "Bundles for Britain" movement.

tful pla in the grounds. Dobbie, the makes complete. Trainees will be w branch for themselves at the reunion y 24 (see Times, June 28)

Top right : *from the verandah of their new home members of the nursing staff take a look at the peace and beauty of the countryside*

Right : *the well-equipped operating theatre*

Above : *another view of the main building*

izessay

By D. M. COLLIVER, Student Nurse, Hammersmith Hospital

This was the first of many days in which the serious condition of the patient caused grave concern. All duties in the sick room were performed by the nurse on duty; even the opening and shutting of the door became an art to the few people allowed admission. It was a fortunate period during which there were no heavy air raids. Gunfire did cause muscular twitching in a later period, and we found plugging his ears helped.

On the second day Avertin, 80 c.c., was administered with instant effect. Three severe spasms occurred during the day and complete exhaustion followed each spasm. Saline and glucose feeding was discontinued rectally and started intramuscularly, the needle being changed each time a little oedema occurred. It was discontinued during a spasm, but recommenced as soon as possible. The pulse suddenly increased to 160 beats per minute and respirations to 88 on this second evening. The doctor who was informed of this change, ordered M. and B. 693, soluble, to be given intramuscularly to arrest pneumonia symptoms.

On the third day the patient was allowed to become conscious in order to feed him with more nourishing fluids by mouth. His first request was for tea; this we gave him well sweetened with glucose. He had difficulty in swallowing, but with a little persuasion, co-operated well, and later in the day he took milk and glucose. He was encouraged to take sips of water and glucose between feeds, which we hoped would tend to keep his mouth clean, for, owing to the rigidity of his jaws, we could not treat the whole of his mouth. On this day Victor took 35 ounces of fluid; he also passed urine normally once.

Two severe spasms occurred during the late afternoon after which 70 c.c. of freshly prepared Avertin was ordered, checked and given, with immediate effect.

During the fourth day there was a rise of temperature to 100.4°F., the pulse was 140, and the respirations were 50, and the patient was given a second dose—this time 20,000 units— of therapeutic tetanus antitoxin intravenously. Twice, after severe spasms, Avertin, 70 c.c., was administered and there were periods of restlessness during the day. Pressure points, which so far had been cared for during changing after incontinence, gave slight anxiety and it was necessary now to pad and bandage the elbows to prevent bed sores. The fluid intake was good, 43 ounces being taken by mouth. Intramuscular saline and glucose was continued while the patient was unconscious.

On the fifth day a solution of potassium bromide was administered rectally instead of Avertin, but the spasms, although not so severe, were more frequent; consequently the potassium bromide was discontinued and Avertin, 80 c.c., given twice with immediate effect. Intramuscular saline and glucose was continued when possible, and the patient took 35 ounces of fluids by mouth. A third dose of therapeutic tetanus antitoxin, 5,000 units, was given intramuscularly.

A complication arose on the sixth day in the form of proctitis. One dose of the Avertin was not retained and a rectal washout was given. During the day the patient took fluids by mouth, but he was too restless to be given intramuscular saline. The spasms were not so severe and exhaustion afterwards was much less. Early in the evening, 80 cc., was given rectally and retained.

An irritating throat cough developed on the seventh day which was treated, with good effect, with an expectorant mixture. Avertin, 80 c.c., was given and retained twice after spasms had occurred. The patient took fluid nourishment by mouth and was given saline intramuscularly. After the first two days

Making a Good Recovery

there was no dehydration. On the eighth day there were further symptoms of proctitis and the Avertin was discontinued in favour of paraldehyde, ʒiii, in olive oil. By this time the spasms lasted for one to two minutes, and there was no exhaustion as previously. But there were periods of extreme restlessness in which the patient complained of backache and constantly wanted his position changed. Muscular rigidity was still well marked. The fluid intake by mouth was very good, and Victor had less difficulty in swallowing.

The next two days were without complications. We continued to give paraldehyde, ʒiii, in olive oil, with the desired effect, and discontinued the intramuscular saline and glucose. On the eleventh day Victor had his first semi-solid food, which was a lightly boiled egg and milk jelly, much to his delight. Paraldehyde in olive oil was discontinued and potassium bromide, ʒiii, was given orally twice a day, disguised in a drink. Slight spasms still occurred during this day, and until the twentieth day of disease when the last occurred. Victor still complained of backache, and his back was rigid for another week, with some muscular twitching; muscular relaxation only gradually improved, and the jaws relaxed gradually also.

We found reading stories to him had a good effect until the photophobia improved, then he was able to look at books himself. After the twenty-eighth day of disease all symptoms had abated, and Victor was allowed to sit up and then to learn to use his legs.

Surgical Technique—*Contd. from page 545*

Centre right : (*b*) This illustration shows the wringing out of the gauze, after being soaked in saline solution, with two pairs of forceps. This gauze is suitably folded in the dressing packet. Pieces of wool for swabbing are always sterilized in the dressing packet, and these are also dipped in the saline with forceps.

Centre left : (*c*) Showing the dressing opened out and ready to put in position.

Below left : At the completion of the dressing wool covers the gauze and the splint is bandaged into position.

Any wool or gauze left over in the dressing packet is removed for re-sterilizing; the trolley is taken to the sterilizer room and re-set for the next dressing. It is important to keep the top shelf dry so it is wiped over with a cloth between each dressing.

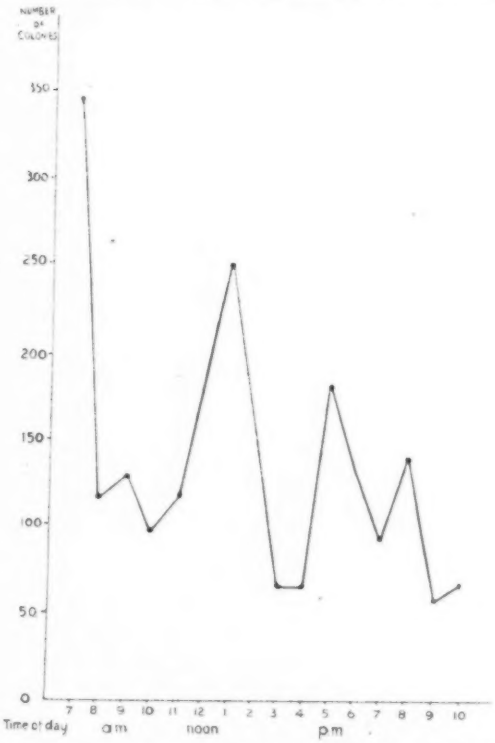
Below right : This shows the old and new methods of irrigating wounds. *Right:* This illustrates the open-topped douche can, with tubing attached, which has no means of controlling the flow other than by pinching the tube. This occupies one hand—or, worse still, the nozzle is placed in the can until again required. *Left:* This shows the bottle, designed for stored blood, in which normal saline solution is sterilized and sealed. The bung, glass and rubber tubing with clip and nozzle attached is autoclaved; the clip is fastened by string to the tubing so that it cannot slip. These are wrapped in a linen cover first and then in brown paper secured with a rubber band. (One of these packets can be seen on the lower shelf of the trolley in *figure 1*.) Incidentally, the linen cover makes a suitable surface on which temporarily to rest the nozzle if it has to be put down during use. The bottle can be hung up and thus free a hand. A convenient method is to hang the bottle on a stand for an irrigating can.

Bacteriology of Wounds—*Continued from page 543*

wound infections. In one surgical ward examined last winter, measurements, which were admittedly rather rough, indicated that about six colonies of *Streptococcus pyogenes* would develod on a square foot of culture medium exposed to the ward air for an hour. Of some 17,000 bacterial colonies of all kinds from the ward air, only 13 were *Streptococcus pyogenes*. Other people working in other wards, chiefly in ear-nose-and-throat wards or scarlet fever wards, have found much greater numbers.

I think it is fair to say that those who have worked most, and most recently, on the bacteriology of wounds have convinced themselves that the risk of infection from dust is a real one, *but very much smaller than the risks from unguarded throats and unguarded fingers and from contaminated instruments and fluids.*

Whatever its magnitude, the dust hazard can be very considerably reduced by a few simple precautions. First, dressings should not be taken down while bedmaking or ward sweeping is in progress, or for *at least* an hour afterwards. The chart shown explains the reason for this. This chart shows the numbers of



colonies of bacteria obtained on plates of culture medium exposed in a surgical ward each hour throughout the day. Each plate was exposed for a quarter of an hour. During the quiet period of the afternoon and morning, the number of colonies was 100 or less; but during and just after the three periods of bedmaking and sweeping, the counts rose by 100 or 200 per cent.

Secondly, instruments and materials which are supposed to be sterile should be *efficiently covered* except when actually in use. If the surface of a bowl of saline left open on a dressing trolley is carefully examined before and after a dressing has been performed, it is often possible to see the dust that has fallen on to it in the interval. Among this dust there may be pathogenic bacteria. A bacteriologist unaccustomed to ward work finds it very odd that most of the standard ward surgical utensils are made without lids. In a laboratory, bacteriology would be impossible if the dishes had no lids, for all cultures would be overgrown with contaminants.

And thirdly, wounds should never be exposed to the ward air for a moment longer than is necessary. In a bacteriological laboratory, precautions of this kind effectively protect cultures. In wards, where wounds are large and dressings sometimes lengthy, they might not succeed so regularly, but they would certainly reduce air-borne contamination.

(*To be continued*)

Milton treatment of wounds

This treatment proceeds by three stages:—

1. MILTON 50% SOLUTION

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*"The process of mechanical cleansing is of "most advantage in wounds containing "sloughs and is well served by solutions "containing chlorine or liberating oxygen, "both of which tend to disintegrate and "detach necrotic tissue."—Lancet, May 4, 1940.**

*"The most rapidly acting antiseptics are "the halogens and those liberating nascent "oxygen."—Lancet, April 27, 1940**

*"Profuse fluid exudation can be deliber-"ately produced by applying hypertonic "solutions of salt."—Lancet, May 4, 1940.**

2. MILTON 5% SOLUTION

The clean wound is kept sterile by an isotonic antiseptic protective layer, applied by dressing, irrigation or immersion. In this mild aqueous medium a normal granulation proceeds and exudation ceases.

*"The proper vehicle for an antiseptic to "be applied to a wound is water, and the "solution should if possible be rendered "isotonic."—Lancet, May 4, 1940.**

3. MILTON ½% SOLUTION

The Milton is then reduced to ½ per cent., at which dilution the hypochlorite has been found actually to stimulate cell-division and tissue-growth, with consequent rapid healing. After débridement, this course of treatment is normally painless.

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Hormone Therapy in Obstetrics and Gynaecology.—II*

By GLADYS H. DODDS, M.D., F.R.C.S., F.R.C.O.G.,
First Assistant, Obstetric Unit, University College Hospital, London

SUCCESSFUL hormone therapy in obstetrics and gynaecology depends on a knowledge of the functions of the various hormones, of their effective dosage in the particular conditions requiring treatment, and of the untoward effects which may occur during their administration.

1. Oestrogenic Substances.

Oestrogens are responsible for the growth and development of the female genital organs and of the secondary sexual characteristics. They produce proliferative changes in the post-menstrual endometrium and in their absence progesterone is unable to produce secretory changes in the endometrium. They produce spontaneous contractions of the uterus—small contractions (3 to 5 per minute) at short intervals and of high tonus and enhance the response of the uterus to pituitrin. They cause cornification of the vagina and increased mucous secretion from the cervix. They stimulate mammary duct development and together with progestrone alveolar development. They antagonise anterior pituitary gonadotropic and lactogenic hormones.

Three naturally occurring oestrogens (oestradiol, oestrone and oestriol) and three synthetic oestrogens (stilboesterol, hexoestrol and triphenyl-chlorethylene) are in common use, and they may all be given orally, by injection or locally through the mucous membrane. The natural oestrogens are also effective percutaneously provided an organic solvent such as alcohol or benzol is used. On oral administration, synthetic oestrogens are highly active whereas the ratio of potency of natural oestrogens by mouth and by injection is 1 : 500. Three points to be borne in mind in successful oestrogenic therapy are :—(*i*) The substances do not act instantaneously—the maximal effect after aqueous injections occurs in 24 to 48 hours, while the maximal effect after oily injection, or when taken by mouth, is 3 to 4 days. (*ii*) When prolonged therapy is contemplated, treatment should be arranged in courses corresponding to the normal cyclic activity of the follicular hormone, as prolonged and continuous treatment leads to deleterious effects on the uterus, breasts and pituitary. (*iii*) The effects of oestrogens are transient.

Considerable confusion about the strength of various drugs existed until recently owing to their potency being expressed in various units—mouse units, rat units, international units and international benzoate units. The oestrogenic substances are now standardised—10,000 international benzoate units is the activity in 1 m.g. of a standard preparation of oestradiol benzoate.

Untoward effects may result from oestrogenic therapy. Uterine bleeding may occur when prolonged therapy is given to menopausal women. Prolonged and excessive therapy may depress ovarian and pituitary activity, it may cause enlargement of the breasts, or headaches, loss of appetite or exhaustion. All these factors can be easily avoided in the majority of cases by smaller doses and by intermittent treatment.

The oral potency and cheapness of the synthetic preparation, stilboesterol, have led to its wide use in place of the natural oestrogens, but toxic side effects of this drug occur in a fairly high porportion of cases. The commonest toxic symptom is a gastro-intestinal disturbance, nausea and vomiting. Other symptoms noted are lassitude, cutaneous rashes and acute thirst. Recent reports on the other two synthetic preparations, hexoestrol and triphenylchlorethylene, suggest that their toxicity is slight.

Commercial preparations in use are :—

Oestrone : Menformon, Progynon, Theelin
Oestriol : Theelol.
Oestradiol : Ovocyclin, Gynoestrol.
Oestradiol benzoate : Dimenformon, Benzogynoestrol, Progynon B. oleosum forte, Oestroform.
Synthetic oestrogen : Stilboestrol, Hexoestrol and Triphenylchlorethylene.

2. Progestational Substances

The functions of progestin are :—(*i*) It produces secretory changes in the endometrium when it has been prepared by oestrogens and so prepares the endometrium for the embedding of the ovum. (*ii*) It inhibits further ovulation and gonadotrophic hormone production. (*iii*) It causes uterine contractions, which are of longer duration (1 to 2 minutes) with a longer interval between and of greater amplitude and of lesser tone than those produced by oestrin; it increases the reactivity of the uterus to pituitrin.

Only one naturally occurring progestational substance, progestin, has been isolated. The crystalline form is called progesterone. One international unit of progestin is equal to the activity of one m.g. of progesterone. It is important to remember that the action of this drug is generally dependent upon the previous preparation of the uterus and other reproductive organs by oestrogens, and also that in some respects the two hormones are not supplementary but antagonistic.

Preparations on the market are Proluton, Progestin, Lutren and Gestone.

3. Anterior Pituitary Gonadotrophic substances

The term gonadotrope is applied to the substance which influences the function of the gonads. There are two gonadtrophic hormones; one stimulates follicular growth and development, and the other luteinization, and probably a combination of the two hormones causes ovulation. As yet pure extracts of these two hormones have not been isolated from the pituitary. In addition to the gonadotrophic hormones extracted from the anterior lobe of the pituitary, similar substances have been recovered from three other sources; from tissues and body fluids in human pregnancy, especially from the urine and placenta; from urine after the menopause; and from the serum of pregnant mares. The hormones from these three extra-pituitary sources are not wholly identical with those from the pituitary, but the resemblance in action is close. Pregnancy urine and the serum of the pregnant mare are the main commercial sources of production of these hormones.

There is as yet no international standard for the gonadotrophic hormones derived from the pituitary; hence their activities are expressed in animal effects (rat units). One rat unit is the amount of material required to produce oestrus in 50 per cent. of not less than 10 animals injected. An international unit has been established for the activity of pregnancy-urine gonadotropes and others are being devised for gonadotrophic hormones obtained from other sources than the pituitary.

Preparations are :—

Follicle stimulating ; Serogan, Ambinon, Preloban.
Luteinising : Gonan, Pregnyl, Prolan.

4. Androgenic Substances

The term 'androgen' is applied to hormones which produce masculinizing effects. Three androgenic substances have been isolated, antrosterone, dehydroisonandrosterone

* *Last week: Hormones concerned with menstruation and pregnancy.*

and testerone. Androgenic hormones are present in as large amounts in the female as in the male. Recent work on sex hormones has shown that sex is biphasic and bihormonal and therefore the old classification of sex hormones into male and female hormones is no longer tenable. The new classification suggested is: (*a*) hormones with chiefly male properties—in this group are androsterone, testosterone proprionate, androstanediol and probably androstenedione; (*b*) hormones with chiefly female properties—these are progesterone, oestrone and oestradiol and probably also transdehydroandosterone, testosterone and androstenediol.

We know that some of the androgens have an action similar to that of the oestrogens, while others resemble that of progesterone, but until we understand the physiological role of androgens in the female body, and particularly their relationship to the other sex hormones, their pharmacological use will be limited. So far they are used in gynaecology for the treatment of uterine haemorrhages, for menopausal symptoms, and for the painful breasts and for the suppression of lactation.

Careful watch must be kept during androgenic therapy for masculinizing effects—hirsutism, deepening of the voice, acneiform eruptions and increase in weight.

Preparations are:—Perandren, Oreton testosterone proprionate.

Next week: conditions which respond to hormone treatment.

Correspondence

Comprehensive Training

I have read with much interest the scheme for a comprehensive training of nurses thought out by D. C. Bridges. I am particularly interested in the fact that attention has been paid to the need for associating the preventive with the curative aspect of nursing.

The present basic training in which three to four years are spent in doing work which tends to foster interest in curative nursing only, is not the best preparation for the future health visitor. Many student nurses to-day have only a very vague idea of the social, educational, and preventive nature of a health visitor's work, and when hospital training is complete, far too few present themselves for public health training.

If the preventive viewpoint were incorporated from the commencement of training, interest in public health work would be awakened early, and would possibly result in a greater number of nurses taking up work in the public health field later. Health visiting has no real appeal for the purely clinical nurse, but it offers a career worthy of serious consideration to one who is particularly interested in young children. Through the child she will become interested in the family as a unit.

It might be an advantage if, while waiting for some enterprising school of nursing to demonstrate a more comprehensive form of training, lectures could be given to student nurses by members of the teaching staff of a public health department.

It would be interesting to know if any further practical training in the care of the normal child is proposed in the six months speciality course for one taking up public health work. A health visitor spends most of her life in attempting to teach mothers how to rear normal children. Yet in her own training practical experience in the feeding, care and management of healthy infants and young children has not hitherto occupied a very prominent part. It is to be hoped that a period of more than the two weeks advocated in the scheme will be devoted to these subjects in future training.

Experience in district midwifery, which the central authorities in their wisdom have recently decided need not necessarily form part of a health visitor's training, is not included in the proposed scheme. This omission is to be regretted. Co-operation between health visitor and midwife, which is essential to the success of a maternity and child welfare scheme, is much more likely to be assured when the health visitor has first-hand knowledge of the conditions and difficulties which are likely to be met by the district midwife. Perhaps other readers would give their opinion on the desirability or otherwise of experience in such work for the health visitor.

May I suggest that the principles of education and methods of teaching and of educational psychology would be extremely valuable if included in the present day syllabus of training for health visitors, whether the proposed scheme of comprehensive training is universally adopted or not. A health visitor is first and foremost a teacher, not a nurse, and one of the most difficult parts of training is learning to teach. There is such a wide variation of method required in the educational field in dealing with the different types of mentality to be met in health visiting. The technique one would adopt in dealing with the highly intelligent and/or eagerly receptive mother must differ considerably when approaching the very ignorant, as it must when dealing with those whose natural attitude is one of antagonism towards everything unfamiliar.

Amateur methods of teaching are not enough. At present, efforts are made during training to ensure that a health visitor has a thorough working knowledge of the subjects she undertakes to teach, yet comparatively little time is devoted to methods of teaching and educational psychology, and still less to the art of public speaking. Some instruction in voice production, too, would help to give assurance to those who lack the self-confidence so essential to the teacher.

In conclusion may I offer a suggestion for post-war reconstruction in connection with the trained health visitor. A health visitor's education should never be considered complete. Without some educational stimulus any staff will grow tired of their work. They tend to grow rigid and unresponsive, and prefer old methods to new merely because they are accustomed to the old. Compulsory post-graduate instruction should be considered equally necessary for health visitors as for municipal midwives. By this means, health visitors would not only be kept up to date in their work, but the exchange of ideas and discussions which would follow the meeting of other health visitors from different parts of the country would do much to encourage progressive thinking.

Some additional qualification should be considered essential before the appointment of future superintendent health visitors. Not only is there a necessity for the cultivation of character-study, in order to promote wise dealing with personality, but really successful supervision can often only be exercised when a staff is conscious of superior skill, based on further training and experience.

B.M. LANGTON, D.N. (Lond.),
Superintendent Health Visitor.

Are Inspectors Necessary?

May I ask why splendid nurses like Queen's nurses have to have inspectors? I have been bombed out of my house and evacuated inland. When I was ill I was attended by a Queen's nurse with whom, one day, the inspector came round. It seems so unnecessary, for it is quite bad enough to need attention, but much more so having a second person looking on. Surely when skilled nursing is needed so urgently, those inspectors would be better employed attending to some of the wounded.

BOMBED OUT.

MISS COCKAYNE'S THANKS

Miss Cockayne thanks the members who supported her nomination for the Council of the Royal College of Nursing, and will do everything in her power to justify the confidence they have placed in her. She will welcome any letters of suggestions at any time.

Appointments

LIVESEY, MISS N., S.R.N., matron, Royal Victoria and West Hants Hospital, Bournemouth.

Trained at Manchester Royal Inf., Queen Charlotte's Hosp., King's College Hosp. (Housekeeping). Ward sister, N. Staffordshire Royal Inf. Night Sister, Royal Hosp., Portsmouth. Assistant sister tutor, Nottingham General Hosp. First assistant matron, Radcliffe Inf., Oxford.

Miss N. Livesey

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Student Nurses Association

General Hospital, Birmingham

On Friday, February 7, a meeting of members and honorary members was held in an empty ward, and it was decided to reform the unit which had lapsed into inactivity. There was a good response and about 30 new members were enrolled. A spelling bee was held between first year student nurses and trained nurses, the former being the winners. A small charge was made for refreshments which realized 11s. 4d., the money being put to general funds. On Friday, February 21, an entertainment in the form of short sketches and plays was given by the student nurses to members of the resident staff. The admission charge was 2d. or 3d. and the evening's performance realized £1 11s. 1d. The following week a social realized 7s. It was decided to buy clothes for children in the very badly *blitzed* areas of the city who visit the casualty departments. Before further arrangements could be made, however, the hospital suffered some damage due to enemy action and patients and members of the staff were evacuated to different hospitals. It was found to be impossible to continue with meetings and activities. However, we hope in the near future to continue the good progress made by the unit so soon after its reformation.

City Hospital, Derby

Having decided that we must do our share in the war effort, we agreed to knit comforts for the Royal Navy. For this we required funds. Our first effort was on May 7 when, by the kindness of Mr. and Mrs. Fitch, an appreciative audience listened to a recital of selected works of great composers. Mr. and Mrs. Fitch, arranged the concert and they and their friends gave their services. Our knitting fund benefited by £10 6s. 6d.

Scarthoe Infirmary, Grimsby

A swimming and tennis club have successfully been formed, and the library, which was very dead, has been livened up by the newly appointed librarian. A new stock of books, of various descriptions, has been added to the old. Several dances have been held. Quite a large number of new nurses are joining our family of members.

Student nurses take part in a debate in the Council Chamber at Headquarters

County Hospital, Leicester

Monthly dances have been held during the winter months with great success. The shop has flourished in spite of difficulties in procuring supplies, £20 being realized. This useful sum enabled three members to be sent to the Speech-Making Contest in Leeds. Three delegates were also sent to the College Annual Meeting.

General Hospital, Nottingham

A whist drive was held in November, the small charge of threepence being made. The sum of £1 1s. was realized and this enabled us to start working for a bazaar. By the last week in December, our work was complete and the bazaar was opened by Miss Graves, our former sister tutor. A sum of £6 6s. was raised and this was sent to the College for the distressed nurses. Our latest interest is a Nurses' Representative Council, which we hope to have established in a very short time.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Final Supplementary for Mental Nurses, First Paper, Question 1.—*Describe the cerebral hemispheres and indicate the functions of the various areas.*

The two cerebral hemispheres are composed of grey cellular matter, *i.e.*, nerve and glia cells, and white or nerve matter fibres. The grey matter is distributed to a depth of a quarter of an inch over the whole surface, which is convoluted, and as ganglia at the base, the principal ones being the thalami and striate bodies. The fibres link up various areas to each other; they also run to and from the spinal cord. A thick band of fibres, the corpus callosum, connects the hemispheres at the base. Above this is the longitudinal fissure running from before backwards.

Depressions, or fissures, divide each hemisphere into frontal, parietal, occipital and temporal lobes. A fifth lobe, or island of Reil, lies within the sylvian fissure which separates the temporal from the parietal lobe. The Rolandic, or central fissure, separates the frontal and parietal lobes. The parieto-occipital fissure separates the parietal and occipital lobes. There is an irregular cavity in each hemisphere, the lateral ventricle. It extends from near the tip of the frontal pole to the occipital pole, a horn passing into the temporal lobe. The ventricles are lined with a specialised epithelium, the ependynia ventriculorum.

The choroid plexus, or body, formed of a network of blood capilliaries, lies within the ventricles and secretes cerebro-spinal fluid. The ventricles are enclosed on their mesial aspect by the septum lucidum.

The hemispheres have three coverings or meninges. (1) *The pia mater*, closely following all convolutions, carries arterial vessels, and a prolongation enters the ventricles from the posterior basal aspect and becomes the choroid body. (2) *The arachnoid mater* consists of a fine membrane which does not follow the convolutions but confines the cerebro-spinal fluid outside the pia mater. (3) *The dura mater* is arranged in two layers, one over the brain surface, the other lining the skull. A double layer, the falx cerebri, dips into the longitudinal fissure; another, the tentorium cerebelli, separates the cerebrum from the cerebellum. Sinuses are formed between the two layers for the return of venous blood. Cerebro-spinal fluid also drains away through these sinuses, thus preventing pressure symptoms. The sinuses finally open into the jugular veins.

The blood supply is from the Circle of Willis.

The functions of the cortical, or surface grey matter, are :—

Frontal lobes. In front of the central fissure the convolutions only, is the centre for speech, Broca's area. The area controlling writing lies slightly in front of this. The rest of the frontal cortex is concerned with skilled combination of all ideas and notions of movement, and also the higher intellectual faculties.

Parietal lobes. Immediately behind the central fissure is the area receiving sensations of pain, temperature, touch and position. Behind this area these sensations are analysed and intelligently interpreted.

The occipital lobes. At the extreme tip and under surface visual images are received, and around this area visual memories are stored for future reference.

Temporal lobes. On the mesial aspect is the area for smell, at the anterior tip is the sense of taste; the upper convolutions contain the centre for hearing. Each surrounding area is devoted to psychic aspects of these sensations. The thalami receive all cutaneous sensations and relay them to the cortex. The emotional centre also is here.

The striate bodies are principally concerned with the muscles; disorder of these bodies results in athetoid and choreiform movements, and also in a type of rigidity.

State Examination Questions (April) England and Wales

FINAL SUPPLEMENTARY FOR NURSES FOR MENTAL DEFECTIVES

Second Paper

(*Questions 1 and 2 are compulsory. Questions 3, 4, 5, and 6 are alternative. Four questions, and not more than four, must be answered. Time allowed, two hours.*)

1. What are the duties of a nurse to (*a*) a patient in seclusion; (*b*) a patient ordered restraint ?

2. What measures should a nurse take for self-protection and to prevent the spread of infection in the following cases : (*a*) ringworm; (*b*) whooping cough; (*c*) typhoid fever ?

3. Write an account of the care of an elderly feeble-minded patient suffering from a failing heart.

4. Describe the nursing of a case of pneumonia.

5. What methods of artificial feeding do you know of ? Describe one in detail.

6. What abnormal constituents may be found in urine on routine testing ? What is the significance of the abnormal

About Ourselves

Dartford County Hospital

A lovely sunny afternoon and a beautiful evening helped to make the annual garden fete held by the Dartford County Hospital, last Saturday, a great success. Dr. T. S. Cochrane, medical superintendent, who presided at the opening said that the function, besides being a prize-giving and nurses' reunion, gave the friends of the hospital an opportunity of showing their appreciation to the nurses for the wonderful work they did which could never be fully paid for in mere hard cash. In this war the nurses of Dartford County Hospital had followed the best traditions set by the nursing profession throughout the country. The hospital had had its share of bombing; it mourned the loss of two of its nurses through enemy action last September. The Rev. Stanley Morgan, chairman of the hospital, presented the prizes. He announced that a grant of £5,000 had been passed and plans drawn up for building two new wards in place of the block that had been bombed. Dr. Renton, a former medical superintendent, attended and supported on the platform as did Matron, Miss I. K. Foskett. An exhibition of student nurses' work, diagrams, improvizations and needlework, was on show in the grounds. There were many side-shows, a palmist booth and refreshment stall, the proceeds of which go to our prisoners of war, and entertainments included a health and beauty display, Hawaiian dances, songs and dancing on the lawn. Prize-winners were :—*Gold medal.*—Miss H. Hounsome. *Silver medal.*—Miss R. Wakeford. *Bronze medal and Matron's prize for general efficiency in practical nursing.*—Miss D. Ansell. *Bronze medals.*—Misses D. Parris and G. Nearby. *Student Nurses' Exhibition.—Group I.*—Miss Nowell, 1st prize, Miss Coughlin, 2nd prize, and Miss Turner, 3rd prize. *Group II.*—Miss Blackwell, 1st prize, and Miss Adlington, 2nd prize.

West Suffolk General Hospital

A most delightful afternoon was spent on June 14 at the West Suffolk General Hospital, Bury St. Edmunds, when the annual prize-giving took place in the nurses' home. Mrs. Burrell distributed the prizes and, while congratulating the prize-winners, also commended and encouraged their less fortunate colleagues. The prize-winners were :—*Matron's practical examination prize.*—(1940) Miss Symons. (1941) *For juniors.*—Miss Ayles. *For seniors.*—Miss Wright. *Gynaecological prize.*—(1940) Miss Edley, Miss Bond (equal). *Hygiene.*—(1940) Miss Symons. (1941) Miss Wright, Miss E. M. Clark (equal). *Medical prize.*—(1940) Miss Bond. *Anatomy and physiology prize.*—(1941) Miss Symons. *Surgical prize.*—(1941) Miss Knights. *Prize for best all round nurse for the year.*—Miss L. Walsh.

Radcliffe Infirmary

PAST and present members of the nursing staff of the Radcliffe Infirmary, Oxford, recently attended the annual reunion service of the Radcliffe Guild of Nurses in St. Luke's Chapel at the Infirmary. In his address, the Rev. J. Low (Dean of Christ Church) said that nurses exerted a great influence in the world, and that those who come under their care are susceptible to the influence around them. The exhibition, therefore, of Christian qualities—conscientiousness, faithfulness, cheerfulness and patience—have more effect than any words are likely to have.

Obituaries

Miss Katharine V. Peach

We regret to record the death of Miss Katharine Veronica Peach, S.R.N., T.A.N.S., on June 8, as the result of injuries received in a car accident while on active service overseas. Miss Peach was trained at St. Thomas's Hospital, S.E.1, and was mobilized in the Territorial Army Nursing Service in October, 1939. She has served at home and abroad, and was a member of the Royal College of Nursing.

Miss Isobel Davidson, R.R.C.

We regret to record the death on June 15 of Miss Isobel Davidson, R.R.C., at her home at Dollar. Miss Davidson, who trained at Charing Cross Hospital, had a distinguished nursing career. She was appointed the first matron of Bangour Mental Hospital in May, 1904, and was responsible for preparing the hospital for its opening in 1906. During the last war Bangour became a war hospital, and Miss Davidson was awarded the Royal Red Cross, first class, for her work as matron. When the hospital reverted to mental work after the war she went on with her work there until she retired in 1930. Miss Davidson was a founder member of the Royal College of Nursing, and a prominent and active member of the Edinburgh branch; she did much to assist in the formation of the Stirlingshire branch, and was its first president. One of the original members of the Scottish Board of the College, Miss Davidson served without a break until 1937, holding the office of Chairman of the Board for that year and 1936. Unstinting in the time and energy she devoted to the profession and the College; her wise judgment and guidance will be sadly missed, and her loss will be mourned by her many friends and admirers throughout the country.

Examination Results

FROM NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on June 3. The following members were present :—Dr. J. M. McCloy (in the chair); Dr. Foster Coates, Dr. H. L. Hardy Greer, Miss Early, and Miss Rance. At the recent preliminary examination of the 68 candidates who entered for the first part, 62 passed and six failed; of the 78 candidates who completed the examination, or took it in its entirety, 65 passed and 13 failed. The following are the successful candidates :—

Belfast Infirmary.—The Misses A. C. Adams, E. Anderson, I. Campbell, A. Doyle, M. J. Ford, E. Gibson, A M. Hamilton, E. L. Kempson, M. A. Kissock, A. E. McClelland, E. McCurry, K. McGarry, M. J. McKenna, E. E. McMullan, S. Madine, M. Moore, J. Rea, N. J. Simpson, M. Stevenson. **Royal Victoria Hospital, Belfast.**—E. McM. Alexander, E. H. Black, J. E. Brewster, J. E. Dickey, M. G. Edwards, F. I. Ferguson, M. A. Gibson, M. I. Hayden, A. W. Malcomson, A. P. Morton, L. P. McCommel, S. M. McDonald, H. M. Walker. **Purdysburn Fever Hospital, Belfast.**—V. M. Duffus, T. Dale, E. Ellis, H. B. Halliday, M. S. Harris, E. F. McDonald, J. M. McKnight, M. I. Nelson, A. G. Wright, G. M. Williamson. **Down County Infirmary.**—S. Patterson, M. Smyth. **Ulster Hospital., Belfast.**—D. Hadden, R. I. McKay. **Mater Infirmorum Hospital, Belfast.**—D. Birthistle, M. A. Keenan, G. Kelly, K. Law, M. A. B. McLaughlin, E. M. Mallon, E. Treanor. **Ards District Hospital, Newtownards.**—J. Anderson, A. Cheyne, S. J. Corrie, J. C. P. Coulter, M. A. McCarthy, M. S. Trimble. **The Hospital, Lurgan.**—M. Devlin, R. A. McMorrow. **Tyron County Hospital, Omagh.**—M. B. Gilmore, S. J. Hamilton, S. Slevin.

In the final examinations 55 candidates entered for the General part of the Register, 34 passed and 21 failed. Successful candidates were :—

Belfast Infirmary.—The Misses E. E. Buckanan, M. B. Conlon, M. L. Dawson, M. T. Dolan, M. A. Finegan, M. Graham, L. B. Greaney, M. E. Johnston, M. Malcomson, K. O'Neill, M. C. Patterson. **Royal Victoria Hospital, Belfast.**—G. Bell, A. M. Blair, J. W. Irwin, M. E. Manoe, J. A. Shimmon, I. L. Young. **Mater Infirmorum Hospital, Belfast.**—R. Beattie, A. Duffy, A. Duncan, E. B. Keane, M. McAlister, M. McCann, M. A. McGurran, M. M. Reddy. **Ards District Hospital, Newtownards**—L. Dallas, B. J. B. Gaw, M. M. Reid. **Down County Infirmary, Downpatrick.**—S. McGeown, H. M. Orr. **Gravesend and North Kent Hosp.**—K. Dineen. **Lymington District Hospital.**—M. Butterly. **Wapping Hospital, London.**—M. McManus. **Oldchurch Hospital.**—A. McAlinden. Nine candidates entered and passed the examination for fever nurses. **Purdysburn Fever Hospital, Belfast.**—M. Brown, M. Cudden, E. A. Donnelly, B. A. Halliday, E. Heaney, J. M. Humphreys, S. J. O'Connor, S. E. E. Pinkerton, W. McWilliam Scott. Two candidates entered and passed the Sick children's nurses examination: **Belfast Hospital for Sick Children.**—A. I. M. Connor. **Ulster Hospital Belfast.**—M. Clugston.

ROYAL SANITARY INSTITUTE

Manchester Examination Results

At an examination for health visitors held in Manchester on May 1, 2 and 3, 1941, the following 32 of 35 candidates passed the examination:—*Anderson, F. M., *Blackley*; Banks, E., *Whitefield*; *Bates, B. I., *Stretford*; Capper, E. M., *Manchester*; Cheetham, J., *Heaton Mersey*; Colgan, K. M., *Knutsford*; *Craven, K., *Heaton Mersey*; Cummins, M. E., *Werneth*; *Davies, G., *Flixton*; Dunn, F. M., *Southport*; Finigan, C. M., *Old Trafford*; Galvin, C., *Manchester*; Gillen, F. M. J., *Manchester*; Gorringe, M. E., *Westhoughton*; Govan, F. L., *Wallasey*; Hardy, E., *Cheadle Hulme*; Hollinrake, E. J. M., *Littleborough*; Hough, L. L. M. G., *Buxton*; Jones, K. M., *Stockport*; King, K., *Colne*; Marshall, D. E., *Lincoln*; May, M. A., *Accrington*; Moir, C. B. A., *Stockport*; Moran, M., *Blackpool*; Radcliffe, W., *Audenshaw*; Spencer, M. F. E., *Withington*; Stables, J. M., *Padgate*; Steer, M. B., *Cheadle*; *Tripp, L. E. H., *Altrincham*; *Trotman, V., *Didsbury*; Waddicor, G., *Darwen*; †Haslam, M., *Breightmet*.

Note : A list of results published earlier in the *Nursing Times*, referred to April, 1940.

† *The Health Visitor's Certificate will not be issued to this candidate until she has produced evidence that she has complied with regulation 2.*

* *Member, Royal College of Nursing.*

Presentations

Warm tributes were paid to the work and worth of Miss Margaret D. Frater, matron of the Aberdeen City Hospital, at a farewell gathering on June 13. Miss Frater has given over 36 years' service to the hospital and has been matron for more than 13 years. She was presented with a handbag and a wallet of treasury notes from the hospital staffs and the Aberdeen Public Health Department. Dr. H. J. Rae, medical officer of health, who presided, spoke of the long and faithful service Miss Frater had given to the hospital, and said that he was expressing the feelings of all when he recalled how much her kindliness, efficiency and courtesy had been appreciated. Among the changes during Miss Frater's matronship was the building of the new nurses' home, but he felt Miss Frater's greatest pleasure was the inauguration of the preliminary training school which had proved very successful.

◆ ◆ ◆

The hospital staff of Purdysburn Fever Hospital, Belfast, recently presented Miss Helen Paterson, S.R.N., with a silver tea service to commemorate her appointment as matron of the City Hospital for Infectious Diseases, Aberdeen. Miss Paterson has been acting matron for the past nine months in the absence of Miss A. C. Cameron, who is being released from military service.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Midwife Teachers' Certificate

The Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on October 1, 1941. Fee for the course: part I, £7 7s.; part II, £2 2s. Application should be received not later than September 13, 1941. Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Luncheon Cancelled

Owing to holidays there have been insufficient applications for tickets for the luncheon which, as announced in the *Nursing Times* of June 28, was to have taken place at the Cowdray Club on July 5. The luncheon is therefore cancelled.

Sister Tutor Section

The following were accepted as members by the Central Sectional Committee on June 14:—Boorn, D. V. (Westminster Hospital, S.W.1); Buxton, O. V. (Nurses' Home, Dudley Road Hospital, Birmingham); Hanson-Pullon, C. (Herefordshire County Hospital, Longfield, Hereford); Welsh, C. (Joyce Green Hospital, Dartford); Wilson, M. (Westminster Hospital Preliminary Training School, Joyce Grove, Nettlebed, Oxford).

Branch Reports

Birmingham and Three Counties Branch.—At 3 p.m. on Saturday, July 19, members have been invited by the medical superintendent, Dr. Earl, to visit Monyhull Colony, Monyhull Hall Road, King's Heath, Birmingham. Dr. Earl has kindly offered to give a demonstration and show them some of the homes, and the matron, Miss Culwick, to provide tea. Will members wishing to accept the invitation please notify Miss Carless, 46, Beaufort Road, Birmingham 16, by July 16.

Bradford Branch.—At 7 p.m. on Tuesday, July 8, a general meeting will be held at 48, Market Street.

Edinburgh Branch.—A general meeting will be held at 3 p.m. on Friday, July 4, in the Nurses' Club, 8, Drumsheugh Gardens. The agenda will include reports of the annual meetings and conference in London, and of the Branches' Standing Committee meeting, with discussion of any points arising; and consideration of plans for 1941-42 syllabus (suggestions from members unable to be present should be sent to Miss Greig, 11, Midmar Gardens). A talk on the training of a health visitor, by Dr. Clark, medical officer of health, will be given at 3.15 p.m. on Thursday, July 24, at Simpson Memorial Pavilion.

London Branch.—A reunion and Dig for Victory bring-and-buy sale will be held at 3 p.m. on Saturday, July 12, in the Cowdray Hall. Members who have been 'digging for victory' are asked to spare some of their valuable produce to be sold to their less fortunate colleagues (many of whom will be present) who have not had the opportunity of supporting the country in this way. It will be of great interest to see some of the results of the 'nurse gardener's' work and to compare notes and discuss difficulties. It is realized that some members will be unable to contribute anything to the sale, but it is hoped that this will not deter them from coming and joining in the reunion. Many members will not be able to be present owing to their professional duties, but we would remind these members that any contributions to the sale will be welcomed. Owing to the difficulties of catering in these days, those members who intend to be present are asked to notify Miss Fletcher by Tuesday, July 8, in order that the necessary arrangements for tea may be made.

Northumberland and Durham Branch.—A special group meeting was held, on June 21, in Tilley's Restaurant, Blackett Street, Newcastle-upon-Tyne. Mrs. Miller presided in the absence of the president, Miss Charteris. There was a good attendance, members from Middlesbrough, Darlington and West Hartlepool were present, and also student nurses from Monkwearmouth and Newcastle General Hospitals. Miss Hanmer (Monkwearmouth) gave an excellent and thoroughly comprehensive paper on "Collecting the Right Raw Material." It was a well planned scheme and the discussion which followed showed the real interest the subject had aroused. Miss Butler gave an outline of how district nursing could be placed on a national basis. Again; discussion brought to light many constructive opinions and ideas. Miss Attwood, hon. secretary, gave an interesting paper entitled, "What of the Future?" in which she pointed out that the nursing profession could only get self-government by organizing itself in one big association, or affiliation of associations. Each College member was urged to get at least one new member, and give all support to the College and its undertakings. The chairman then spoke of the problem of the assistant nurse, and expressed the opinion that it was of paramount importance that the assistant nurse should be controlled, and her position in relation to the profession should be defined without delay. Mrs. Miller felt that there was a place for the properly instructed nursing aid in the care of the sick, and once this question was settled nurses could get on with reconstruction within their professional ranks. There was a good deal of discussion on these points, and it was decided to send a resolution to the Council asking that the control of the assistant nurse should be expedited. In view of the success of this group meeting, which was held in the nature of an experiment, it was decided to hold meetings of a similar character in the future.

Tunbridge Wells and District Branch.—On June 21, members spent a pleasant summer afternoon in the garden of the Queen's Nurses' Home, by kind invitation of the matron, Miss Knight. A bring-and-buy sale and tea was followed by a report of the Annual Meetings of the College and of the Branches' Standing Committee, given by the secretary, Miss Pollock. Though the invitation was necessarily very short, the attendance of members, which included Miss Fere, chairman, was very fair. The small but useful sum of just under £3 was realized.

West Hartlepool Sub Branch.—Tea preceded an open meeting for trained nurses held at the headquarters of the Civil Nursing Reserve, West Hartlepool, on June 28, and gave an opportunity for friendly intercourse and welcome to strangers. The rooms were crowded and the attendance excellent. Mrs. Todd, president, was in the chair and extended a cordial welcome to Miss Montgomery, Northern Area Organiser, and Miss Christie, the Branches' Secretary. Miss Christie spoke on the place of the Royal College of Nursing within the profession, and of the member within the College. She referred to the branches as miniature colleges catering locally for the needs of nurses in the district, and pleaded for greater understanding between sections of the profession. Miss Montgomery gave a thoughtful and informed statement on the achievements of the College and suggested the possibilities of the future. The meeting was followed by requests for application forms and the sub-branch may be congratulated on the success of the gathering. There are indications that it may attain full branch status quite soon. All nurses are welcomed to its meetings. For information please apply to the honorary secretary, Miss E. Wilkinson, 10, Greta Avenue, West Hartlepool.

Nation's Fund for Nurses

The sum of money at the head of our list, this week, shows clearly the value of those small pieces of silver paper, tooth paste tubes, and the like, doesn't it? But for the patient and untiring efforts of many thoughtful people, that tinfoil would have been lost to the country and that money would never have come into our hands to enable us to give more aid to our old and sick nurses in need. We know it is difficult to find nowadays, but please search out every piece of tinfoil, every tube and bottle top and send them along to us. It means more help for those in real need as well as more help in the salvage effort for the country.

Donations for week ending June 28

	£	s.	d.
Sale of tinfoil	6	10	0
Miss D. S. Coode	1	0	0
Miss A. Reade		5	0
Miss K. Ross		7	6
Collections at two meetings of the Isle of Wight branch	1	1	7
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
	£9	14	1
Total to date	£5,639	6	7

We are very grateful to four anonymous donors for *tinfoil* and to Miss M. G. Kennedy for a lovely *new eiderdown*. We should also like it to be known that a donation in the list of June 14 which read as from the health visitors of *Bromley*, should have been *Deptford*, and we thank them for their welcome help.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1

Crossword Puzzle No. 488

Prizes will be awarded to the senders of the two correct solutions first opened on July 9; first prize, 10s. 6d.; second prize a book.

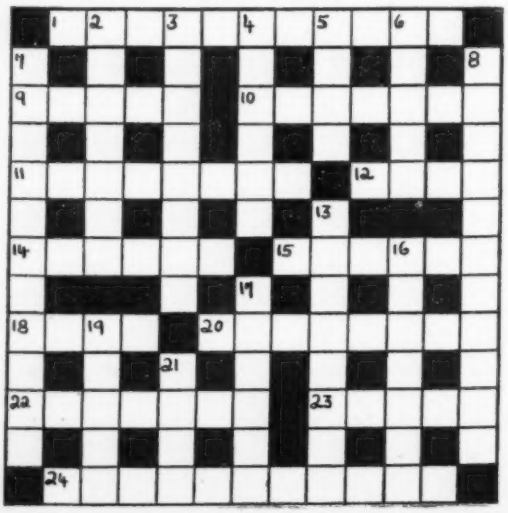
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 7, addressed to "Crossword Puzzle No. 488," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d. in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Severe suffering is nearly, but not quite, brilliant.
9. Speedy begins with a tap.
10. Is a sermon to be woven into this material?
11. Pretend an illness which seems long at the finish.
12. Forbid with authority.
14. To take vengeance starts with a salute.
15. Save by ransom begins with a colour.
18. This width material requires no coupon.
20. He hopes, sometimes unduly.
22. A heavenly place in rural surroundings.
23. King Bruce became one.
24. A fighter covers the ring of a bell.

Clues Down

2. Drive back and remember a famous warship.
3. Chaff flies backwards and forwards.
4. Soap and water of a form.
5. Its start makes us chary of hailing this cab.
6. This girl is becoming rare in the *hors d'oeuvres*.
7. Errors of English to avoid.
8. Not the most exclusive kind of school.
13. He is a go-between.
16. A first book of this kind is often valuable.
17. Jumped.
19. This kind of vice is known in its French form.
21. A lazy (?) image.



Solution to No. 487

Across.—1, Concurs. 5, Anger. 8, Litre. 9, Enigmas. 10, Cabs. 11, Relapses. 13, Genie. 14, Weeps. 19, Coaching. 21, Puma. 23, Element. 24, Tudor. 25, Sites. 26, Liberal.

Down.—1, Calico. 2, Notable. 3, User. 4, Stewed. 5, Animated. 6, Games. 7, Resist. 12, Lightens. 15, Plunder. 16, Access. 17, Instil. 18, Patrol. 20, Adept. 22, Stab.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. A. E. Agar,
Hull, E. Yorks.;

and a book prize to:—

Miss D. H. Stonehouse,
Wembley.

Their solutions to Puzzle No. 486 were respectively the first and second correct ones opened on June 25.

Name .....

Address .....

.....

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

ROYAL INFIRMARY, PRESTON
MATERNITY HOSPITAL

THERE is an immediate vacancy for **Staff Midwife.** Candidates must be S.R.N. and S.C.M. Commencing salary £80 per annum plus a war bonus of £10, and uniform provided.

Apply with full particulars to Matron. (294)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS
(58 BEDS)

STAFF **Nurse** required for new ward (medical 13 beds). Salary at rate of £70 per annum increasing. Day off weekly. Uniform supplied.

Apply Matron. (196)

EAST SUFFOLK COUNTY COUNCIL

CHARGE **Nurse** (State-registered) required at the Public Assistance Institution, Stow Lodge, Onehouse, near Stowmarket.

Salary—£90 per annum, rising annually by £5 to £110 per annum, and emoluments consisting of board, residence, laundry and uniform; previous approved service ranks for immediate increment.

Application forms are obtainable from the Public Assistance Officer, County Hall, Ipswich, to whom they should be returned, duly completed, not later than Friday, 11th July, 1941.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
26th June, 1941. (168)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER
STAFF NURSE (NON-RESIDENT)

APPLICATIONS are invited from State-registered Nurses under 40 years of age for the above appointment.

Commencing salary £70 per annum, rising by annual increments of £5 to a maximum of £80 per annum, plus a living out allowance of 25s. per week, with the usual emoluments and a cost of living bonus. Meals will be provided when on duty.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act of 1937. The post is for the duration of the war only.

Applications in candidate's own handwriting, stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester, not later than Saturday, the 12th of July, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
24th June, 1941. (160)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

STAFF **Nurses,** S.R.N. Salary £80—£85 per annum with usual emoluments, extra £5 for S.C.M. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (157)

CHELTENHAM HOSPITAL FOR CHILDREN

STAFF **Nurse** required, S.R.N. or S.R.C.N. Salary £70 per annum. Superannuation Scheme in force.

Apply Matron. (174)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH
LLWYNYPIA HOSPITAL, RHONDDA
MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND

STAFF **Nurses** (S.R.N.) possessing the C.M.B. Certificate are required at the above-named Hospitals. Present flat-rate salary £95 per annum, plus £5 per annum for midwifery qualification, together with the prevailing War Bonus, indoor uniform, and the usual residential emoluments.

The appointments are superannuable and subject to the Regulations of the County Council, and the persons appointed will be required to pass an examination as to physical fitness.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Deputy Clerk of the County Council.

Glamorgan County Hall,
Cardiff.
24th June, 1941. (156)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL MATERNITY UNIT

APPLICATIONS are invited for the posts of **Staff Nurses** for the Maternity Unit of the above Hospital.

Applicants must be State-registered nurses holding the Central Midwives Board Certificate.

The persons appointed will be required to do alternate day and night duty.

Salary £100, rising by annual increments of £5 to £110 per annum, plus cost-of-living bonus (2s. 3d. per week), together with board, residence, laundry and uniform valued at £65 per annum.

The successful applicants will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose they must pass a medical examination.

Applications, stating age and particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4.

27th June, 1941. (175)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
4th July, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

(286)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (Holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered Nurses (T.B. or general). Salary £80 per annum, plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th July, 1941. (284)

STAFF NURSE REQUIRED AT ONCE

GOOD Fever training. One used to small hospital. Salary £70 p.a. rising. Holiday allowance and uniform. Good off duty time.

Apply Matron, Isolation Hospital, Biggleswade, Beds. (177)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th July, 1941. (283)

BOROUGH OF CHESTERFIELD
CORPORATION MATERNITY HOME

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Maternity Home.

Applicants must be State-registered nurses and State-certified midwives. Salary £80 per annum, rising by annual increments of £5 to a maximum of £90 per annum, plus War Bonus at present 10 per cent., together with £10 per annum uniform allowance. The posts are Superannuated ones, of which the emolument value is £60 per annum.

The successful applicants will be required to pass a medical examination, and to contribute under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training, and subsequent experience, together with two recent testimonials, should be sent to the Matron, Corporation Maternity Home, Chesterfield, not later than July 19th.

RICHARD CLEGG,
Town Clerk.

28th June, 1941. (185)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, ABBEYHILL, EDINBURGH

STAFF **Nurse** required. Must be S.R.N. and S.C.M. Please apply to Matron. (257)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State-registered.

Superannuation Scheme in force.

Apply Matron. (263)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (407 2)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital.

Salary will be based on previous approved service. For application form and full particulars apply to the Medical Superintendent. (187)

WAR MEMORIAL HOSPITAL, GOSPORT, HANTS

THEATRE **Staff Nurse** required S.R.N., for August 1st.

Previous experience not necessary. Salary £80 rising. Uniform material provided.

Superannuation Scheme in force.

Apply with full particulars to the Matron. (217)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

STAFF **Nurse** wanted for Theatre. Must be S.R.N. Theatre experience essential.

Also **Staff Nurse** for Casualty Department and **Staff Nurse** for Children's Ward. Must be S.R.N. Commencing salary £65 rising £5 per annum to £75. Uniform provided. F.S.S. in force.

Apply giving particulars of training and matron's name for reference to Matron. (227)

CITY OF SHEFFIELD

WANTED for the Lodge Moor Fever Hospital, Sheffield 10:—

Staff Nurses, State Fever registered; salary £75 per annum, rising by £5 per annum to £80. Apply to the Matron.

Assistant Nurses, with not less than three years' fever experience. Salary £65 per annum. Apply to the Matron.

Student Nurses, not under 17½ years of age. Salary £35 first year, £40 second year. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron.

War Allowance (at present £5 4s. per annum if over 21 years, or £2 12s. if under 21) in addition to salary in all cases. Board, laundry and uniform provided. 48-hour week. (262)

ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

APPLICATIONS are invited for the post of **Radium Staff Nurse** for 12 months post-graduate work in the Radium Department. 42-hour week. Four weeks holiday. Previous experience in Radium work not essential. Salary £65 per annum. Federated Superannuation Scheme is in force. Apply the Matron. (268)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

TWO **Staff Nurses** required, S.R.N. Salary £75 per annum at present. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (261)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

STAFF **Nurses** required. Commencing salary £75 p.a., uniform material supplied. F.S.S. in force.

Apply with particulars to the Matron. (254)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards and Theatres. Salary to commence £70 per annum; with C.M.B. Certificate, £75 per annum.

Also State-registered **Nurses** required to take Midwifery Training Part A.

For full particulars apply to the Matron. (152)

OLDHAM ROYAL INFIRMARY

STAFF **Nurses** wanted, one for Out-Patient and Plaster Departments. Candidates must be State-registered nurses. Salary commencing £75 per annum. Uniform provided. Federated Superannuation Scheme is in force.

Apply giving particulars of training and matron's name for reference to Lady Superintendent of Nurses. (189)

ROYAL LONDON OPHTHALMIC HOSPITAL
(Moorfields Eye Hospital), CITY ROAD, E.C.1
(AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL, AND ST. MARY'S HOSPITAL, PADDINGTON

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE-REGISTERED **Nurses** for one year's Ophthalmic training. Commencing salary £75 per annum.

Probationer Nurses. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. Clark, Matron. (244)

NATIONAL HOSPITAL, QUEEN SQUARE LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (245)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1.

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (289)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required, general and partially trained. Salary £75—£95 and £65—£85 (plus War Bonus) according to experience. Holiday board allowance and uniform.

Superannuation Scheme in force.

Candidates have the advantage of taking the Tuberculosis Association Certificate (optional).

Apply with references to Matron. (148)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

GENERAL trained **Staff Nurses** required for one year's training for the General Nursing Council examination in Fevers. Salary commencing £75 per annum. At present there is in addition, a War Bonus. Resident Sister Tutor and Modern class room.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
June, 1941. (127)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD
NURSING STAFF (WOMEN)

APPLICATIONS are invited for appointments in the following grades at the salaries indicated:—

Staff Nurses (trained): £90 by £5 to £100 per annum.

Staff Nurses (part-trained): £80 by £5 to £90 per annum.

The emoluments in all these appointments include board residence, laundry and the use of modern uniform.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
24th June, 1941. (135)

CITY OF NOTTINGHAM

REQUIRED for the Firs Maternity Hospital, Mansfield Road, Sherwood, State-registered **Nurses** and certified **Midwives.**

Salary—£95 per annum with full residential emoluments. Form of application may be obtained from the Matron. (137)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered nurse to act as **Staff Nurse.** Valuable experience to be gained in Orthopaedic Nursing, Plaster-work and Celluloid Splint making, and the care of children suffering from Surgical Tuberculosis.

The hospital has 410 beds and every modern equipment.

Salary £80 p.a., plus bonus, with board, residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (129)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required. S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Application giving full particulars to Matron. (136)

WINSLEY SANATORIUM, NEAR BATH
(147 BEDS)

STAFF **Nurse** required. Commencing salary £82 10s. per annum with uniform. Federated Superannuation Scheme in force. Travelling allowance £2 10s. p.a.

Apply, with matron's name for reference to Matron. (87)

CORNWALL COUNTY COUNCIL

WANTED for Emergency Maternity Homes, **Midwives** with recent experience. Salary at the revised Civil Nursing Reserve rates. Board, lodging and laundry are provided. Applications, stating age, qualifications and experience, with two names for reference, should be sent to the Superintendent of Midwives, 22, The Crescent, Truro.

E. T. VERGER,
Acting Clerk of the County Council.

County Hall,
Truro.
18th June, 1941. (89)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (99)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successfu candidates.

Apply E. CLARK,
Matron. (68)

THE FIELDING JOHNSON PRIVATE HOSPITAL
(Incorporated)
REGENT ROAD, LEICESTER

WANTED **Theatre Staff Nurse,** previous theatre experience essential, also 2 **Staff Nurses.** Salary £95 to £110 (or according to experience) with uniform allowance. Federated Superannuation Scheme in force.

Apply the Matron. (123)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One Year's Ophthalmic training. Lectures and Certificate given.

Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Probationers required. Two years' Ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and Certificate given. Apply to the Matron at the Hospital, Eastern Road, Brighton.
20th June, 1941. (108)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £75 per annum. Uniform material provided. F.S.S. in force. Apply with matrons names for reference to Matron. (85)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

GORSEINON GENERAL HOSPITAL

STAFF **Nurses** required for Maternity Ward, S.R.N., S.C.M., for alternate day and night duty. Commencing salary £75, rising by annual increments of £5 to £85.

Uniforms provided, also full residential emoluments.

Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (103)

CITY OF LINCOLN

STAFF **Midwife** required. Salary if S.R.N. and S.C.M. £80—£5—£100 per annum. If S.C.M., salary £70—£5—£90 per annum also 5 per cent. War bonus. Superannuation scheme in force. If allowed to be non-resident an allowance of £60 will be made.

Applications with full particulars and two names for reference, should be sent to the Matron, City Maternity Home, 135, Macaulay Drive, Lincoln.

M. L. BERRY,
Medical Officer of Health. (97)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £60—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (50)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £85 per annum.

(b) Partially trained. Commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (34)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY
(INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for Mental Defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s. rising subject to satisfactory service, by five annual increments to 48s. per week, together with the Council's War Bonus award which at present is 6s. per week to persons of 21 years of age and over, 4s. per week between the ages of 18 and 21, and 2s. 6d. if under 18 years.

Persons appointed will be charged 21s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

13th June, 1941. (82)

QUEEN VICTORIA NURSING HOME, BATH ROAD, WOLVERHAMPTON

REQUIRED for increase of staff: **Staff Nurse** with previous experience of responsibility to deputise Sister on landing. S.R.N., S.C.M. Commencing salary £90.

Nurses also required for indoor and outdoor staff. Salary commencing £80. S.R.N. (C.M.B. an advantage). Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (84)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (29)

ST. HELENS HOSPITAL, ST. HELENS
181 BEDS, E.M.S. 45 BEDS

STAFF **Nurses** required, S.R.N., S.C.M. Salary £70—£75. F.S.S.N. & H.O. in force. Uniform provided.

Staff Nurses, Male and Female Surgical Wards. Salary £65—£70. F.S.S.N. & H.O. in force. Uniform provided.

Apply with full particulars and matrons' name for reference to Matron. (81)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron (37)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (30)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (38)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (45)

NIGHT **Staff Nurse** wanted. S.R.N. Salary £75 and uniform.

Apply with Matron's reference to Matron, Victoria Memorial Hospital, Runcorn. (301)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (25)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

FULLY trained **Nurses** required for Nursing Home and private staff. Salaries £95 (including War Bonus). F.S.S. in force.

Apply Superintendent. (79)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £50 to £60, according to experience.

Apply Matron. (23)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, Near GODALMING

ASSISTANT **Nurses** (holiday relief duties) required at the above Sanatorium. Salary £60 p.a., plus full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
4th July, 1941. (285)

CITY OF WAKEFIELD
INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the post of **Assistant Nurse** at the above hospital, at a salary of £55 per annum plus cost of living bonus and the usual residential emoluments.

The appointment will be terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications stating age and detailed experience should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
June, 1941. (124)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at :—

Surrey County Sanatorium, Milford, Near Godalming
Warren Road Hospital, Guildford, Surrey
Redhill County Hospital, Earlswood Common, Redhill
Shabden Park Hospital, Chipstead

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
4th July, 1941. (280)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (218)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (246)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (8)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (47)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (28)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for well-educated **Probationers.** The hospital is in the Emergency Hospital Service, which provides for inter-hospital transfers. Resident Sister Tutor.

Apply Matron. (66)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND WALES)

PROBATIONER **Nurses** required. Ages between 19 and 32 years. Apply to the Matron for full particulars. (131)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (67)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (36)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacanices for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age in terested in the Nursing Profession. (73)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (59)

KETTERING AND DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.R.N. Three years training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for two years. Coaching by Honorary Medical Staff and Sister Tutor.

Salaries £20, £25, £30, plus 10 per cent. War Bonus

For brochure and application form apply to the Matron. (65)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (24)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (39)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (20)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (21)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (6)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (40)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years' training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (46)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (407/10)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE

TWO **Probationer Nurses** required in August and September. Secondary school education essential. Age from 16 years. Two years' training. 96-hour fortnight. Suitable for candidates waiting to take General Nursing Training. Apply to the Matron. (120)

SAVERNAKE HOSPITAL MARLBOROUGH WILTS.
100 BEDS AND 28 EMERGENCY BEDS
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED now and later, **Probationers.** Commencing salary £20 p.a. with use of uniform. Must be strong and well educated, from 17 years of age.

For particulars, apply to Matron. (52)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (19)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training

Enquiries to be addressed to the Matron. (56)

THE DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET

TWO **Probationers** wanted at once. Age 17-30. Affiliated Training School.

Apply Matron. (94)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED: **Probationer Nurses.** Age 18-30. Must be healthy and well educated. Salary £30—£35—£40 with board, lodging and uniform.

Superannuation Scheme in force after first year.

Apply to Matron. (88)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

PROBATIONERS required. Two years' training.

Salary £24 and £27. Uniform provided.

Apply to the Matron. (117)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35—£40. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £30 by £5 to £40
Withington Hospital, West Didsbury, Manchester, 20. £30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years,
Monsall Hospital, Newton Heath, Manchester 10.—£40 to £45. Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (407/15)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (77)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging, and laundry, and is subject to revision.

Vacancies also exist for temporary **Nurses** at the same rate of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (139)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORKS
(124 BEDS FOR CHILDREN)

PROBATIONERS with good education required. Age 16½ to 18 years. Training is for two years. Lectures are given in Anatomy, Physiology, Hygiene and Nursing. Salary £25 first year and £30 second year. Uniform material provided.

Apply with full particulars to Matron. (255)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WELL educated **Probationers** required for two years' training, age 18 years.

Salary £50, £53, £60 with uniform.

Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examinations. Apply with stamped addressed envelope to Matron. (146)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

PROBATIONER **Nurses** (female) required, previous experience not necessary. Full training given for the Certificate in Mental Nursing.

Commencing wages 37s. 2d. for 60-hour week or 33s. 5d. for 54-hour week. A temporary emergency bonus of 4s. 6d. per week is paid in addition. Uniform free. A reasonable charge is made for board, lodging and washing when taken in the Hospital. 21 days annual leave.

The appointments are subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

For forms of application and further particulars apply to the Medical Superintendent. (188)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (192)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing, Orpington Institution.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (41)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (290)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, W.C.1

PROBATIONERS required, strong and well educated for two years training (Affiliated School—Sister Tutor) Salary £20 and £22 with uniform.

Apply Matron. (266)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9.
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted Superannuation scheme in force.

Further particulars and application forms Apply Matron. (208)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies immediately for well-educated **Probationers** Salary £24—£28—£32—£36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (221)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (4)

DEWSBURY GENERAL INFIRMARY, DEWSBURY (100 BEDS)

PROBATIONER **Nurses** (18 to 30 years) required for additional staff.

Salary £26, £30 and £35, and War Bonus at rate of £5 per annum.

Salary and all uniform provided.

Please send applications to the Matron, who will supply full details. (231)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 15s. 7d., second year £41 10s. 3d., third year, £47 5s. 4d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (203)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (407/12)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

PROBATIONER **Nurses** required. Two year's training for the General Nursing Council examination in Fevers. Salary £40 first year, £45 second year, plus a temporary War Bonus. All uniform supplied. Resident Sister Tutor and modern class room. Apply Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
June, 1941. (126)

NURSES WANTED

20 words 4 - and 1 - for every additional 5 or part of 5 words

ASSISTANT **Nurses** required. Salary according to experience. Apply to Matron, Central London Throat, Nose and Ear Hospital, Grays Inn Road, W.C.1. (267)

ASSISTANT **Nurses** required at Solihull Hospital, Alcester, Stratford-on-Avon and Nuneaton Emergency Hospitals. Salary £55 per annum rising to £70 per annum, together with the usual residential allowances and indoor uniform. Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick. (159)

ASSISTANT **Night Nurse** required immediately. Salary to commence £50 per annum. Uniform provided. Apply, with references, to Matron, Liverpool Hahnemann Hospital, Hope Street. (76)

ASSISTANT **Nurses** required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary £50 per annum plus War Bonus, all found. Good off-duty time. Apply Acting Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (101)

DERBY: Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted. — Apply Matron, Royal Nursing Institution. (407/5)

JUNIOR **Sister** required immediately—Medical and Surgical. Salary to commence £80 per annum. Uniform provided. Apply, with references, to Matron, Liverpool Hahnemann Hospital, Hope Street. (75)

MIDWIVES required at Sunnyside Emergency Maternity Home, Cheltenham. Salaries offered, S.R.N., C.M.B., £115 p.a. C.M.B. only, £100 p.a. Each appointment includes board, lodging and laundry allowance. Applications to County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester. (183)

NIGHT **Sister** required. Must be general trained. Salary £125, plus War Bonus. Uniform allowance £8. Superannuation scheme in force. Apply, giving matron's name for reference to Matron, Standish House, Stonehouse, Glos. (62)

NURSING **Trainees** for a 2-year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (279)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

QUEEN'S NURSES WANTED

Berkshire County Nursing Association. Emergency staff required. Combined duties. Cyclists. Able or willing to learn to drive a car. F.S.S.

Derbyshire County Nursing Association. Two emergency nurses. Motorists, cyclists. Salary £200 inclusive, rising by £10 p.a. to £220. F.S.S.

Ash, Surrey. Double district, one required. General nursing, relief midwifery. Cyclist. Separate living arrangements. Salary £200 rising £6 5s. to £250. Uniform and laundry allowance.

Braunstone, Leicestershire. Two employed, one required. General nursing and midwifery. Inclusive salary to scale. F.S.S. Furnished rooms.

Burghfield and Grazeley, Berkshire. Single district, rural area near Reading. Combined duties. Cyclist and motorist or willing to learn. Unfurnished cottage Rent £20. Inclusive Salary.

Coseley, Staffordshire. Extra nurse for relief duty for 5 midwives and 2 general nurses. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8, accommodation in Home, reasonable charge.

Evesham, Worcestershire. Three employed, one required. Combined duties. Cyclist. Scale salary. Home.

Harrietsham, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 to £250, uniform and laundry £16 10s., rooms available.

Hoddesdon, Hertfordshire. Three employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Huthwaite, Nottinghamshire. (Newly affiliated.) Single district. General nursing and midwifery. Cyclist. Inclusive salary minimum £200 rising to £220, uniform £8. Rooms.

Llanharan, Glamorgan. Single district. General nursing and midwifery. Cyclist. Scale salary. Rooms.

Llay, near Wrexham, Denbighshire. One required. General nursing, relief midwifery. Scale salary, share furnished house.

Maltby, West Riding, Yorkshire. One for staff of four—September. General nursing and midwifery. Comfortable furnished house. Scale salary. Cyclist.

Newbury, Berkshire. Five employed, one required to live with two others. Cyclist and able or willing to learn to drive a car. Inclusive salary. F.S.S.

Oldbury, Worcestershire. One required for staff of five. General nursing and relief midwifery. Cyclist, motorist for preference. Scale salary. Home.

Poole D.N.A. Two for staff of five. General nursing. Cyclists. Scale salary.

Rubery, Worcestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms, live separately.

Rushden, Northants. Three employed, three required. General nursing and midwifery. Cyclists. Scale salary, well furnished Home, competent daily help. Cars and cycles provided.

Queen's Nurses Wanted—*Contd.*

St. Helier, Surrey. Single district. General nursing. Cyclist. Furnished cottage. Scale salary.

Washingborough, Lincolnshire. Single district. General nursing, midwifery and public health work. Motorist. Inclusive salary, rooms.

Willenhall, Staffordshire. Three Queen's nurses also midwifery staff employed, two Queen's (friends) wanted. General work only. Cyclists. Industrial district. Salary £190 rising £10 to £230, uniform £8. F.S.S. Separate accommodation for general nurses in comfortable Home at reasonable charge.

Brynmawr, Breconshire. Single district. General nursing and relief midwifery. Scale salary, rooms.

Bognor, West Sussex. Felpham area. Combined duties. Cyclist. Salary £192 12s. rising to £212 12s. Own living arrangements.

Lancing, West Sussex. Two required. Combined duties. Cyclists. Share comfortable furnished house. Suitable for friends. Inclusive salary.

See displayed advertisements, Superintendent, Huntingdonshire and candidates and Queen's Nurses for work in Wales.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (216)

QUEEN'S **Superintendent.** Saltley district Staff : Superintendent, 10 nurses. General nursing. Salary £140 to £160. Uniform allowance £10. Holiday allowance Federated Superannuation Scheme.—Apply before July 17th, stating age, qualifications experience, two references, to Secretary City of Birmingham District Nursing Association, 48, Summer Hill Road, Birmingham, 1 (296)

QUEEN'S **Nurses.** State-registered nurses required for Roll, now and later. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (235)

QUEEN'S **Nurse-Midwife,** Lyme Regis. Small town. £200 by £5 p.a. to £240 inclusive, County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (225)

QUEEN'S. **Midwife** required. Part II Training Home. Salary to scale. Apply Matron, District Nurses' Home, Beachcroft Road, Leytonstone, E.11. (112)

QUEEN'S. Two State-registered **Nurses** required to qualify for Roll. F.S.S. in force. Vacancies September. Apply Superintendent, Nursing Institute, Worcester. (213)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £70 to £75, uniform provided. War bonus. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

STAFF **Nurses** required in Hospital and Radium Institute. Good theatre experience. Commencing salary £80, uniform and holiday allowances. Apply with references, Matron, Royal Cancer Hospital, Glasgow, C.3. (141)

THERE are vacancies for **Probationers** in recognised training school for nurses.—Applyto Matron, Nelson Hospital, Merton S.W.20. (2 93)

WANTED. Fully trained **Nurses.** Also **Assistant Nurses** and **Maternity Nurses.** Apply with particulars, Matron, Egerton Co-operation of Nurses, 59, Earlsway, Curzon Park, Chester. (241)

WANTED for Sanatorium in Yorkshire, **Senior Sister,** £90 rising to £120; **Night Sister,** £90 rising to £105; **Children's Sister,** £85 rising to £100. Plus £13 War Bonus and uniform. Apply to Matron, Box No. 1845, The Nursing Times, St. Martin's Street, London, W.C.2. (71)

WANTED, **Ward Sister,** must be general trained and State-registered. Salary £80 rising to £110 with uniform. Apply Matron, Royal Victoria Infirmary, Newcastle-upon-Tyne. (232)

YOUNG women required to train as **Nurses.** Ages 18 upwards. Resident appointments. Salary £42 per annum plus War Bonus, all found. Good off-duty time. Apply Acting Medical Superintendent, Coleshill Hall (M.D. Institution), Coleshill, near Birmingham. (100)

MALE NURSES

10 - per inch; minimum charge 8 -

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

THEATRE **and Plaster Room Orderly** required.

Special consideration will be given to candidates with special experience of the work, who are also State-registered nurses.

Commencing wage £3 10s. per week, plus present War Bonus of 5s. per week, and uniform. Federated Superannuation Scheme for nurses in force.

Candidates, who should be above military age, should apply in writing, stating age, with particulars of posts held and experience, accompanied by copies of three recent testimonials, to Mr. John Gibson, Superintendent and Secretary, not later than 12th July. (165)

HOLIDAY & RESIDENTIAL

20 words 3 - and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (42)

LAKELAND **Goodwill Holiday Party Centre.** Sociability. Comfort. Beauty. Booking fee 5s. Cost £5 5s. weekly, including excursions Stamped addressed envelope to Miss Diana Oldmeadow, Post Office, Ambleside. (53)

REST **Homes for Practising Nurses and Probationers.** Sidmouth (2gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (14)

FOR SALE, Etc.

20 words 4 - and 1 - for every additional 5 or part of 5 words

MATERNITY Home for sale. Going concern. Neutral area. Bookings to December. Apply Principals, Suffolk House Maternity Home, Marsh Lane, Stanmore, Middlesex. (80)

MIDWIFERY

10 - per inch; minimum charge 8 -

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5

Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron (17)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (27)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases. For vacancies apply to the Matron. (407/4)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (51)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road Plaistow, E. 13. (12)

CITY OF NOTTINGHAM

MIDWIFERY PUPILS, S.R.N.

THE Health Committee have several vacancies for these positions, Part I training.

Full particulars, salary, etc., may be obtained upon receipt of a stamped addressed envelope from the Matron, The City Hospital, Hucknall Road, Nottingham. (90)

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

PART I MIDWIFERY TRAINING SCHOOL

THERE are vacancies for the course, commencing November 1st. Salary during training at the rate of £55 per annum.

Forms of application may be obtained from the Matron. (138)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (193)

COUNTY BOROUGH OF OLDHAM

MUNICIPAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

MIDWIFERY **Pupils** wanted to train for Part I of the Central Midwives Board Examination.

Successful candidates are given six months' training with a salary at the rate of £45 per annum.

For further particulars apply to the Matron, Municipal Hospital, Rochdale Road, Oldham.

T. ALKER,
Town Clerk.
Town Hall, Oldham. (407/9)

GENERAL LYING-IN HOSPITAL

Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (5)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (43)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.**

Ministry of Health grants cover cost. Special terms with small salary.

Particulars obtainable from the Lady Superintendent. (407/6)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (2)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and House Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (171)

HERTFORD COUNTY HOSPITAL, HERTFORDSHIRE

(236 BEDS)

EXPERIENCED Certificated **Cook** required. Senior of 3 trained cooks. Commencing salary £100 to £110 p.a. Uniform provided. Apply Matron. (210)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

MAIDS required. Salary according to age and experience. Apply giving full particulars to Matron, City Isolation Hospital, Groby Road, Leicester. (128)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and House Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (57)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING

REVISED CONDITIONS OF SERVICE

Vacancies for State-registered Nurses in the undermentioned hospitals for a course of training for Part I of the C.M.B. examination. Six months course. Salary at the rate of £60 p.a., plus cost of living bonus; full residential emoluments. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished appointment, subject to medical examination.

Central Middlesex County Hospital, Willesden, N.W.10.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.

Application forms and full particulars can be obtained by sending stamped, addressed foolscap envelope to the **Matron, "D" of the hospital at which appointment is desired.**

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (274)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

THE BOLTON ROYAL INFIRMARY

ASSISTANT **Laundress** required. Salary (plus War Bonus) according to age and experiencee. Apply to Matron.

There are vacancies for **Ward and Housemaids.** Wages (plus War Bonus) according to age and experience. Apply to Matron. (114)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (170)

ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

EXPERIENCED **Cook required** (resident). Wages according to experience, plus a War Bonus paid every six months.

Apply in writing to Matron. (269)

FIRST **Assistant Cook** required in E.M.S. Hospital, previous experience desirable. Apply with reference, stating age, experience and salary required to Lady Housekeeper, Salford Royal Hospital, Salford, 3. (181)

RESIDENT **Maids,** doctor's quarters, dining-rom and kitchen, required by Middlesex County Council. Salary according to training and experience from £30 to £50 p.a. plus cost of living bonus. Emoluments residential. Established and pensionable staff, subject to medical examination and two weeks' notice. Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D" Central Middlesex County Hospital, Willesden, N.W.10. (272)

OLDHAM EDUCATION COMMITTEE

STRINESDALE OPEN-AIR SCHOOL

WANTED, immediately, **Maid** to live in, to carry out duties allocated by the Matron. Wages £35 rising by two annual increments to £45 per annum. Institution experience will be a recommendation.

The post is designated under the Local Government and Other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from the undersigned and should be returned immediately.

MAURICE HARRISON,
Director of Education.

Education Offices,
Oldham.
26th June, 1941. (175)

Please mention "Nursing Times" when answering its advertisements.

WEST HAM SANATORIUM, DAGENHAM, ESSEX

REQUIRED. **Ward Maids.** Salary £61 6s. 8d. p.a. if over 21, plus cost of living bonus 2s. per week; £35 p.a. if under 21 years, plus 1s. 6d. cost of living bonus, with board, laundry and use of uniform. Four weeks annual holiday, with board allowance of £1 2s. per week if over 21 years, 15s. 6d. if under 21. Appointment subject to terms of Local Government Superannuation Act, 1937. Further particulars apply to Matron.

Required. **Laundry Maid** with previous experience preferred. Salary £61 6s. 8d. p.a. if over 21, plus cost of living bonus 2s. per week; £35 p.a. if under 21 years, plus 1s. 6d. cost of living bonus, with board, laundry and use of uniform. Hours of duty 48 per week. Two weeks annual holiday with board allowance of £1 2s. per week if over 21 years, 15s. 6d. if under 21. Appointment subject to terms of Local Government Superannuation Act, 1937. For further particulars apply to Matron.

4th July, 1941. (268)

RESIDENT or non-resident Certificated **Head Cook** (for new kitchen—approximately 800 patients and staff) required by Middlesex County Council. Experience in institutional cooking and management of large kitchen essential. Salary, resident £150 p.a. with residential emoluments; non-resident £4 2s. 6d. p.w. with two meals, indoor uniform and laundry thereof. Plus cost of living bonus. After one years' satisfactory service consideration given to an increment. Unestablished, may later become established. Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D," Chase Hall County Sanatorium and Hospital, South Minns, Barnes. (273)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

(RESIDENT) **Messroom Maids** required at the Central Home, Union Road, Leytonstone, E.11. Salary under 21 years of age £36 per annum, rising by annual increments of £2 to a maximum of £40 per annum; over 21 years of age, £61 13s. 4d. inclusive of temporary War Bonus with residential allowances and the use of uniform.

Apply to the Matron, Central Home, Union Road, Leytonstone, E.11.

26th June, 1941. (257)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED **Housemaid, Wardmaid, Head Kitchen Maid** and **Holiday Relief Maid.** All to live in. Apply to Matron. (229)

WANTED, **Housekeeper** used to catering for large numbers, **Parlourmaid** and two **Housemaids** for Naval Hospital. Apply, Secretary, Idsworth, Horndean, Hants. (199)

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10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (22)

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LADY **Nurses** required, Berks £120; Town, Kent, Herts, Middlesex, Sussex, £100; Lincs, £85; Cumberland, Norfolk baby, Glos., Staffs, Suffolk, £80; Surrey 1st baby, Bucks motherless boy, £78; others. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (276)

5, 1941.

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In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains 75% of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

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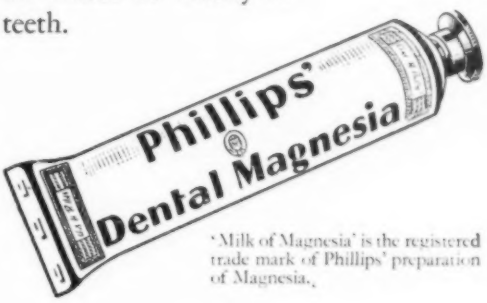

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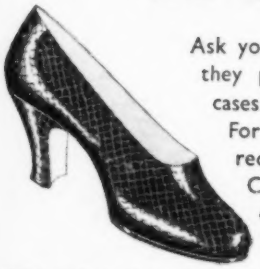

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Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

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Nausea and vomiting of pregnancy, cyclical vomiting in children, post-anæsthetic acidosis, acidosis following acute infections, pyrexial conditions and other disorders.

'Tabloid' Alkaline Compound, Effervescent offers a ready means of obtaining an effective alkaliniser as an effervescing draught, pleasant to take and appreciated particularly by children. Each product represents in alkalinising effect about 21 grains of bicarbonate. *Tubes of* 25

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Ideal for First-Aid Dressings

Iodex is iodine idealized! It is antiseptic, inflammation-reducing, and entirely bland; it does not burn, harden, or stain the skin; it is more active than the Tincture, yet may be applied to open wounds without risk of irritation. Iodex is convenient to use—any time, anywhere, and no first-aid outfit or nurse's bag is complete without it. Doctors regularly prescribe Iodex in inflammatory conditions, wounds, painful swollen joints, enlarged glands, ringworm, and other skin affections.

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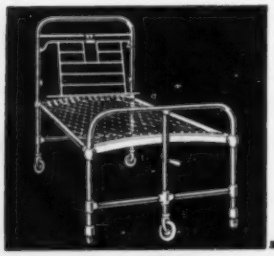

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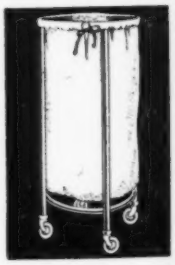

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